
GYMNASTICS CANADA Board of Directors Zoom Meeting – April 5th/12th, 2021**Meeting Summary**

Attendance: April 5th - 7/8 Board Members, CEO in attendance

April 12th – 7/8 Board members, CEO in attendance

Chair: Jeff Thomson

Approvals:

- Agendas
- Feb 15th, March 1st, 2021 Minutes

Actions Arising from previous Board meetings:

- Response to the AGF letter
- Preparation for the creation of “Board to Board” calls between GymCan and the PTO’s.
- Continued dialogue with individuals or groups who have matters they wish to discuss directly with the Board.

Discussion Items:

- The Chair provided his monthly update to the Board:
 - Calls with various members and individuals regarding matters of concern and interest
 - Worked with various Committee Chairs on active matters at the Committee level
- The Board discussed the following:
 - Received an athlete presentation regarding Safe Sport matters
 - Discussed the matters regarding western country external assessments (“Cultural Reviews”)
 - Risk assessment of the Pan Am Championships
 - Administrative matter regarding GymCan staff vacation regulations
 - Preparations for Board to Board calls and sharing of Board meeting summaries
 - Board Diversity needs for the future
- The CEO provided his monthly operational update to the Board.
 - Preparations for the year end audit underway
 - Wind down of the current national office
 - Virtual national competition platform continues to serve the needs – higher participation in virtual competitions than originally anticipated
 - Initiation of the Technical Structure Review Committee process
 - Impact of decision not to attend Pan Am Championships
 - NCCP transition work continues – TR and RG
 - Confirmation of OTP funding to Gymnastics for 21-22
 - Update on future national/international meetings (COC, PAGU)

- Board Committee Updates were provided:
 - OPS Council
 - Media contact to PTO's regarding Safe Sport matters
 - Safe Sport
 - Update on Safe Sport webinars
 - Alignment of PTO Safe Sport policies with GymCan policies (Audit/Review)
 - Safe Sport "Champions" blog
 - Reviewing Safe Sport policies and completion of Inclusion policy
 - Discussion on the creation of a Safe Sport tool for clubs
 - Audit Finance
 - Committee approval of the GymCan budget forecast for 21-22
 - Prepare for Year End audit and audit process review
 - Awards committee
 - Meeting with GymCan staff leads to review ToFR and renaming awards
 - HR Committee
 - Committee Terms of Reference approved
 - Third party RFP for HR and administrative policy review
 - Organizational refinement review
 - Governance By Law
 - Current bylaws under review by third party external expert

Next Meeting – May 3rd, 2021

