

CANADA

Men's Artistic Gymnastics 2019 Pan American Games Selection Process

October 2018 - FINAL



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1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the selection committee of the Men's Artistic Gymnastics (MAG) Program of Gymnastics Canada to select and nominate athletes and coaches to the Canadian Olympic Committee (COC) for the 2019 Pan American Games (Lima, Peru). It must be noted that the COC has final determination on all athletes and coaches selected to the 2019 Pan American Games team; GCG is responsible for the sport internal selection process and for the nomination of athletes and coaches for final approval by the COC Team Selection Committee.

Quota spots for the 2019 Pan American Games will be earned for the country (not athlete) at the 2018 Pan American Championships (Lima, Peru). The maximum team size for Men's Artistic Gymnastics for the 2019 Pan American Games will be determined by the number of quota spots earned at the 2018 Pan American Championships. The selection of the quota for Men's Artistic Gymnastics support staff is determined by the COC, and GCG will be informed of this number at least six months prior to the Games.

Given that this selection criteria is published well in advance of the competition, GCG and the COC reserve the right to adjust this published selection criteria due to any unforeseen circumstances at the time of publication, in order to apply the criteria in a fair manner as per the original intent of the criteria.

For clarifications and questions on the contents of this document please contact: Jason Woodnick, PM-MAG jwoodnick@gymcan.org 613-748-5637 ext. 236

The 2019 competition season will be an important year for the MAG program, with the majority of focus going towards the preparation of the team to achieve an Olympic qualification through the 2019 World Championships. The 2019 Pan American Games will provide an opportunity to test out the selection processes and high-performance plan that has been put into place for this cycle, as well as help prepare our potential World Championship team members. The Games will play an important role in the final stages of the World Championship preparation in the following ways:

- Provide a podium team competition for potential members of the 2019 World Championships Team
- Provide set performance objectives that measure the effectiveness of the team line up for each apparatus
- Provide a multi-games experience for 2020 Olympic hopefuls and alternates

1.1 OBJECTIVES

The objective of this selection process and procedures is to select the best possible team for these games to achieve the following targets:

- Place top-3 as a team achieving a minimum total team score of 252.0
- Place at least one athlete in the top 8 in the All-Around competition
- Qualify at least one athlete to each apparatus final

1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The Canadian MAG Team will be composed of:

- 5 Travelling athletes
- 2 Team coaches, including NT Head Coach (pending quota allocation by COC)
- Additional coaches may be named pending the number of accreditations available
- Up to 3 judges may also travel, but are not considered part of the MAG Team



The team competition format is 5 - 4 - 3

Travel, meals, accommodation, and clothing expenses will be covered by the COC unless notified otherwise. In the event that the COC does not cover all expenses, they may be fully funded or partially funded by GCG depending on total cost. Pending accreditation allocation by the COC, GCG will provide medical and therapy service while onsite at the games.

1.3 KEY DATES

Oct. 25-Nov. 3 2018 World Championships

February 26 Deadline to submit all personal details on The Bridge (passport, photo, bit, etc.)

March 14-17 UCIC

May 21-26 Canadian Championships

June 1 Targeted Date of Internal Team Nomination

June 21 Nominative Registration Deadline

July 17-19 Elite Canada (TBC)
July 26 Opening Ceremony

2.0 DECISION MAKING AUTHORITY

The Program Manager- Men's Artistic Gymnastics (PM-MAG) and the MAG National Team Head Coach (NTHC), in consultation with the High-Performance Director (HPD) and Men's Program Committee (MPC) are responsible for developing and approving the selection process and procedures for the Pan Am Games.

The selection of the athletes and coaches will be the responsibility of the MAG Selection Working Group (SWG). The Working Group will be comprised of:

- Program Manager Men's Artistic Gymnastics (PM-MAG) (Chair) Non-voting;
- MAG National Team Head Coach (NTHC);
- MPC appointed coach representative;
- Judge's Development Working Group (JDWG) appointed Brevet judge

NT coaches with athletes being considered for selection will not be eligible for membership on the SWG due to conflict of interest.

3.0 FIG QUALIFICATION SYSTEM

Qualification for the Lima 2019 Pan American Games is based on the results of the 2018 Senior Pan American Championships (results of competition 1). The placing and allotments are given to the NOC's (National Olympic Committee's), and not to the individual gymnasts.

The following is a summary of the qualification system. The full FIG Qualification System can be found here: (www.panamsports.org/wp-content/.../Qualification-System-Manual-Lima-2019-1.pdf), and in the event of a discrepancy with this document the FIG Qualification System shall prevail. In the event of changes by FIG to the selection and eligibility criteria, GCG is bound by these changes and will inform its membership as soon as possible.



Place Number (allocation)	Туре	Qualification	Number
1–40	NOC with team	One team from each NOC qualified 1st to 8th in accordance with team ranking in competition I.	8 x 5 = 40
41–50	Individuals	Two gymnasts from each NOC qualified 9th, 10th, 11th, 12th and 13th in accordance with team ranking in competition 1.	5 x 2 = 10
51–57	Individuals	Seven gymnasts (14th to 20th position), maximum one per NOC, presenting the best individual all around results from competition 1, from different NOCs than the ones already qualified.	7 x 1 = 7

If, for the last seven individual places (51–57), it is not possible to fulfill the positions with gymnasts from different NOCs than those already qualified (fewer than 20 NOCs participating in the Senior Pan American Championships), the allocation will be redistributed between the NOCs qualified in positions 9th, 10th, 11th, 12th and 13th, awarding one gymnast successively for each NOC.

In the case of the host NOC not having a gymnast as per the qualification system, the Organizing Committee for the Games will award additional places not already announced. However, to be able to award additional places, the host country should compete in the qualifying event (Senior Pan American Championship 2018).

The Pan American Gymnastics Union will confirm to PASO and NOCs the quota places assigned no later than 15 days after the end of the 2018 Senior Pan American Championship. The NOCs must confirm to the Pan American Gymnastics Union the use of their places no later than 6 weeks after the end of the 2018 Senior Pan American Championship.

4.0 ELIGIBILITY

In order to be eligible for nomination to the Canadian Olympic Committee for Pan American Team selection, an athlete must:

- be a Canadian Citizen (as per the regulations of the Pan American Games)
- have a passport that is valid until at least February 11, 2020;
- be 18 years of age or more in 2019
- be a member in good standing with GCG
- be a Senior NT athlete in 2019 or a Canadian National Team member currently training and competing for an American University and **registered with a Canadian club**;
- be in compliance with all relevant FIG and Pan Am Sports Organization (PASO) requirements for eligibility including possessing a valid FIG license with an expiry date no earlier than August 31, 2019;
- sign, submit, and comply with the COC Athlete Agreement and Organizing Committee Conditions of Participation Form by April 1, 2019

In order to be eligible for nomination to the Canadian Olympic Committee for Pan American Team selection, a coach must:

- be the coach associated with one of the team athletes on a regular basis and have coached them at the 2019 Canadian Championships;
- have read and understood the selection process and the conditions associated with the selection for this competition;



- take part in all planned activities related to these Games unless exempted by the NTHC MAG, and in all GCG
 promotional activities associated with these activities unless exempted by the NTHC MAG;
- abide by all GCG policy and procedures and its code of ethics.
- be fully certified NCCP Level 3 or have obtained an exemption from the PM MAG;
- be a coach in good standing with GCG and have fulfilled GCG's risk management requirements including up to date criminal record check, and completion of Respect in Sport, True Sport Clean 101, and Making Headway
- be a member in good standing with the Coaches Association of Canada

5.0 SELECTION PROCESS

The selection process has been developed with the objective of putting together the best possible team to meet the stated objectives. Nominations to the 2019 Pan Am Games will be based on results obtained at domestic and FIG international competitions between March 1, 2019 and May 27, 2019, and will be based on the following criteria:

• Demonstrated ability to contribute towards a top-3 team result, and the best possible team score of at least 252.0 (14.0 average).

Additional factors that will be taken into consideration by the SWG for team nomination will be:

- Balance of the team; do the athletes complement or compensate for each other's strengths and weaknesses
- Ability to perform their best under pressure as demonstrated in similar competitions
- Current health status and training environment of the athlete
- Leadership/contribution to team chemistry and team-oriented attitudes

Under extenuating circumstances an ill or injured athlete who is unable to compete at the 2019 Canadian Championships will be allowed to submit a petition to be reviewed by the Selection Working Group. Additional documentation must accompany the petition as outlined in section 5.5.

5.1 RESERVE ATHLETES

The SWG may identify reserve athletes for the 2019 Pan Am Games team, although there is no obligation to name a reserve. The reserve, or reserves, will be identified based on the criteria used for the selection of the athletes on the team, and will be named at the discretion of the SWG. The nomination of a reserve may take place at later date than the team selection.

The reserve athlete will not have the status, privileges, and obligations of a team athlete and is not anticipated to travel with the team to the Games or pre-Games training camp.

5.2 ATHLETE VERIFICATION

Verification of athletes will be on-going after **the date of internal announcement of the team.** Specific dates, locations, and means of verification will be at the prerogative of the MAG NTHC, and will be arranged when deemed necessary.

At the time of verification they must perform their usual routines with full difficulty (at a minimum, the level of difficulty that was demonstrated during the 2019 Canadian Championships, as determined by the SWG) in a



simulated competition environment in line with FIG equipment standards. At the discretion of the NTHC, modified landing mats may be permitted during a verification.

The NTHC may substitute an athlete if, following the verification, or at any time up to the date of departure:

- the athlete is unable to meet the expectations stated for the verification; and/or
- they omit to provide the required information outlined in Section 5.5 in case of illness or injury as per the deadline stated in the section above.

5.3 ATHLETE SUBSTITUTION

Following the athlete selection, the following conditions must be met as of June 21, 2019:

- the athlete is still eligible for selection; and
- the athlete is healthy and able to compete, and
- the athlete is able to perform, at the time of a verification, at the level that warranted their selection; and
- the athlete is successfully verified according to the process described in 5.2.

The NTHC has the authority to exercise their discretion in the case of an athlete who is slightly injured. Failure to meet one of the above conditions as assessed by the NTHC may result in the athlete being replaced by a reserve.

If, based on the above, an athlete cannot participate in a competition due to injury or other unforeseen circumstance, then the NTHC, in consultation with the team coach(es), the personal coaches, IST staff, and the PM-MAG and/or HPD, will determine if the athlete should be replaced by a substitute or reserve team member.

Any athlete substitution made after nomination to the COC is subject to the approval of the COC Team Selection Committee. Any such substitution after **June 26, 2019** is also subject to the Late Athlete Replacement Policy and no longer at the discretion of GCG or the COC.

5.4 DETERMINATION OF ATHLETE'S COMPETITIVE APPARATUS AND START ORDER

Every effort will be made to notify the team of their competitive apparatus and start order as early as possible, but the final determination will be ongoing until the deadline to submit. The results used for the team selection, as well as those obtained in athlete verifications and model trainings, will be used to determine which gymnasts will compete on each apparatus to generate the maximum possible team score.

The NTHC will consult with the team coach(es) in deciding the start order. However, the final decision is the sole responsibility of the NTHC.

As per FIG regulations, the competing team and order of competition on each event shall be decided no later than 24 hours prior to the competition.

5.5 INJURIES

An athlete injured or ill at any time leading up to the team selection, or once the team has been selected, must provide an official medical report/certificate to the PM-MAG as set out below. Failure to do so may result in the athlete's name being withdrawn from the process or team.

Step 1. The athlete and/or their club's head coach must inform the PM-MAG by email, with acknowledgement or a read receipt from the PM-MAG within 24 hours, if their athlete is injured or ill in a way to jeopardize their participation or the quality of their performances at either competition and provide the following information:

- date when the injury/illness occurred;



- means taken to have the injury/illness evaluated by a physician or specialist;
- date at which a written detailed report will be provided.

Step 2. The athlete and/or their club's head coach must provide the following typewritten information **within 5** days following step 1:

- detailed nature of the injury (documented by physician, not by therapist) including whether or not this is a new, overuse, or chronic injury;
- ability to pursue full training and to compete (all apparatus/some apparatus), as recommended by the physician or medical specialist;
- recovery/rehabilitation measures;
- recommendation(s) regarding pursuing training and ability to train and/or compete as expected;
- expected date for return to partial (specify) and complete training.

The coach must provide a written report stating the nature and the amount of training the athlete will do **each week** for the next four weeks.

The SWG reserves the right to have the athlete examined by a physician or medical specialist selected by the SWG at the expense of the athlete and by the timelines set by the SWG.

6.0 SELECTION OF COACHES

The SWG will nominate team coaches following the selection of the athletes taking the following factors into consideration:

- the number of available accreditations;
- past experience and performance in international competitions
- ability to work well in a team setting, to work well with other team coaches, and to contribute to team cohesion
- ability to identify and resolve potential team issues related to the management of the team on the floor as they arise
- ability and willingness to communicate openly and in a constructive manner with members of the delegation
- ability to manage stress and support the needs of team members in high pressure situations

The GCG MAG NTHC will be MAG Head of Delegation/Team Head Coach and will have the overall authority for MAG team decisions at the Games. In the event that the NTHC is not a fully accredited member of the team, the NTHC will still provide direction to the team at the Games, however one of the coaches will be named as Team Head Coach with responsibilities that will be outlined at the time of selection.

7.0 RECONSIDERATION, INTERNAL REVIEW OR APPEAL AND MODIFICATION TO THE PROCESS

7.1 RECONSIDERATION

An athlete who disagrees with a decision made in the application of the process may request reconsideration by the SWG. The request must be made in writing no more than two working days from the day of unofficial circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The SWG will then review the request and make a decision. The NTHC shall give written reasons for the decision to the athlete within two working days from receipt of the written request.

Coaches and athletes agree to abide by the decisions made once the reconsideration period or process has



passed to ensure a positive team atmosphere.

7.2 INTERNAL REVIEW/APPEAL:

A request for review or appeal will be dealt with according to Section 39 – Appeals of the GCG Policies and Procedures Manual in effect at the time of the dispute

(http://gymcan.org/uploads/content/wag technical/section%2039.pdf). The request must be made no more than two working days following the decision rendered as a result of a request for reconsideration as set out in 7.1. It must include the rationale supporting the request and the alleged errors in the application of the process.

7.3 MODIFICATION TO THE PROCESS

The NTHC, in consultation with the MPC, reserves the right to make changes to this document to ensure the identification of the best delegation possible for the 2019 Pan Am Games in case of:

- major change to the deadlines or information provided by the COC or FIG;
- unforeseen circumstances beyond the control of GCG;
- a situation which impacts any step of the selection process and prevents the SWG from fairly applying the process as written. The NTHC may take into consideration any factor or circumstance they deem relevant.

This clause is not intended to justify changes after a competition or trials which formed part of this selection criteria unless it is related to an unforeseen circumstance. This is to allow for changes that may become necessary due to a lack of clarity or typographical error.

Any changes to this document must be endorsed by the High-Performance Director of Gymnastics Canada and will be communicated directly to the coaches and athletes involved in the process.

8.0 DISCIPLINARY PROCEDURES

Failure to comply with FIG and/or GCG rules, regulations, policies, or directives will be addressed by the GCG MAG NTHC and/or the GCG High Performance Director (HPD) who will follow with proper action or sanction before, during and/or after the competition.

The nature and extent of the infraction will determine the severity of the sanction. In each case, a due and fair investigation will be conducted and an opportunity for defense offered to the respondent(s).

Sanctions could include but are not limited to: verbal warning or reprimand, written warning or reprimand, suspension from some team functions or activities during the competition, and early return to Canada.

After the competition, sanctions could include but are not limited to: written warning, written reprimand, suspension of international representation/ participation on behalf of Canada, National Team benefits and services, and suspension of access to athlete or coaching or judging support funding and services including but not limited to athlete, coach and/or club funds, coach's recognition funding, and international achievement coach's recognition funding.

9.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the team selection criteria to be fairly and objectively applied, Gymnastics Canada's MAG NTHC and the GCG High Performance Director or President/CEO



will rule on an appropriate course of action.