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CANADA

**Men's Artistic Gymnastics
2018 World Championships
Selection Process**

May 2018- Final

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1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the Men's Artistic Gymnastics (MAG) Program of Gymnastics Canada to select athletes and coaches to the 2018 World Championships in Doha, Qatar with the goal of selecting the best possible gymnasts to help meet the objectives of the program.

At the time of creation of this document there are no official registration deadlines for World Championships. Therefore, dates and timelines in this document may be adjusted.

1.1 OBJECTIVES

The objective of this selection process and procedures is to select the best possible delegation for these championships who will be capable of achieving the following target:

- Place in the top 12 in the team competition

1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The maximum number of athletes in the delegation is six. The competition format is 5-4-3 for qualifications.

Maximum two athletes per country in a final.

The Canadian MAG delegation will be composed of:

- 6 athletes (including reserve)
- Up to 6 personal coaches + NTD
- 1 or 2 judges
- 1 therapist

Participation is fully funded by Gymnastics Canada.

1.3 KEY DATES

May 22-27	Canadian Championships
July 27-30	Worlds Trials – Montreal, QC
September 10-17	Sr. Pan American Championships
September 21-23	World Challenge Cup- Szombathely, HUN
September 29-30	World Challenge Cup- Paris, FRA
October 16	Depart for World Championships (Tentative)
October 25-26	MAG Qualifications
October 29	MAG Team Final
October 31	MAG All Around Final
November 2-3	Apparatus Finals

2.0 DECISION MAKING AUTHORITY

The Men's Artistic Gymnastics Program Manager (PM-MAG) and the MAG National Team Director (NTD), in consultation with the High-Performance Director (HPD), and Men's Program Committee (MPC) are responsible for

developing and approving the selection process and procedures for World Championships. The final process incorporates feedback submitted during a period of consultation prior to its final publication.

The selection of the athletes and coaches will be the responsibility of the MAG Selection Working Group (SWG). The Working Group will be comprised of:

- High Performance Director;
- Program Manager – Men's Artistic Gymnastics (PM-MAG) (Chair);
- MAG National Team Director (NTD);
- MPC appointed judge/coach representatives

NT coaches with athletes being considered for selection will not be eligible for membership on the SWG due to conflict of interest.

3.0 ELIGIBILITY

Athletes are eligible for selection to the Team provided that:

- they are a Canadian Citizen and have a passport that is valid until at least the end of April 2019;
- they are born in 2000 or before;
- they are a Senior NT athlete in 2018 or a Canadian National Team member currently training and competing for an American University and registered with a Canadian club;
- they are in compliance with all relevant FIG requirements for eligibility including possessing a valid FIG license with an expiry date no earlier than December 1, 2018

Coaches are eligible for selection provided that they:

- are the coach associated with one of the team athletes on a regular basis and coached them at the 2018 Canadian Championships;
- have read, understood, and accepted the selection process and the conditions associated with the selection for this competition;
- take part in all planned activities related to these Championships unless exempted by the NTD MAG and in all GCG promotional activities associated with these activities unless exempted by the NTD MAG;
- abide by all GCG policy and procedures and its code of ethics.
- are fully certified NCCP Level 3 or have obtained an exemption from the PM MAG;
- are a coach in good standing with GCG and have fulfilled GCG's risk management requirements including up to date criminal record check, and completion of Respect in Sport, True Sport Clean 101, and Making Headway

4.0 SELECTION PROCESS

The selection process has been developed to select the six athletes with the greatest potential to meet the stated objectives. Demonstrated potential will be assessed based on results obtained at Worlds trials, Senior domestic competitions, FIG international competitions, and NCAA Championships between March 1, 2018 and August 1, 2018.

Following Canadian Championships 2018, a maximum of 12 athletes will be identified by the SWG based on the following:

- Competition experience and results within the stated timeline above
- Likelihood that the athlete will contribute to a top 12 team result based on the following:
 - recent national and international competition results including D scores, E scores, and final scores

- demonstrated competitive stability and consistency of performance
- demonstrated ability to perform under pressure

These athletes and their coaches will be invited to the World Championships Trials in July in order to determine the six (6) athletes who will participate at World Championships, SR Pan American Championships, and specified World Challenge Cups taking place in the Fall. The Worlds Trials will consist of two competition days.

Following both days of competition at the Worlds Trials the athletes with the top two All-Around scores, combined from Day 1 and Day 2, will be named to the World Championship team if they have achieved a minimum two-day total of 164 points. The remaining four athletes, including the reserve athlete, will be selected by the SWG following the trials.

- **If no AA athletes meet the combined point total requirement then the entire selection of the team will go to the Selection Working Group.**

Additional selection to the team will be based on the following criteria achieved in competitions within the stated timeline above, and will compliment or compensate for the named team members' strengths and/or weaknesses:

- Demonstrated ability to contribute to a top 12 team score, which includes contributing to obtaining a minimum average counting score of 14.0 on each apparatus
- Demonstrated competitive stability and consistency of performance
- Demonstrated ability to perform under pressure

4.1 RESERVE ATHLETES

A total of six athletes will make up the World Championship team, and will travel to World Championships. The SWG will name one of those athletes as the reserve prior to submitting the nominative registration for World Championships.

4.2 ATHLETE VERIFICATION

Verification of athletes will be on-going. The following competitions will be used as verifications for the World Championship team:

- Five members of the team will be assigned by the SWG to attend the SR Pan American Championships in September in Lima, Peru
- The sixth member of the team will be assigned by the SWG to a World Challenge Cup taking place in September in either Hungary or France
- Further verifications including specific dates, locations, and means of verification will be at the prerogative of the MAG NTD, and will be arranged when necessary.

At the time of verification, the athlete must not be injured or ill, in a way which prevents them from competing at the level expected of an athlete preparing for the World Championships. They must perform their usual routines with full difficulty (at a minimum, the level of difficulty that was demonstrated during the 2018 Worlds Trials as determined by the NTD).

The SWG may choose to replace an athlete on the team if, following the verification, or at any time up to the date of departure for World Championships:

- the athlete is unable to meet the expectations stated for the verification; and/or
- they omit to provide the required information in case of illness or injury as stated in section 4.5

4.3 ATHLETE SUBSTITUTION

Following the athlete selection and verifications, the following conditions must be met up until the deadline for official submission of the World Championships starting order:

- the athlete is still eligible; and
- the athlete is healthy and able to compete, and
- the athlete is able to perform at the level that warranted their selection; and
- the athlete is successfully verified according to the process described in 4.2

The NTD has the authority to exercise their discretion in the case of an athlete who is slightly injured. **Failure to meet one of the above conditions as assessed by the NTD may result in the athlete being replaced by the reserve.**

If based on the above, an athlete cannot participate in a competition due to injury or other unforeseen circumstance then the NTD, in consultation with the team coach(es), the personal coaches, and the PM-MAG and/or HPD, will determine if a substitute or reserve member of the team should replace that athlete. If time permits, and it is deemed to be beneficial for the team a change will be made to the official coaching staff for the team.

4.4 DETERMINATION OF ATHLETE'S COMPETITIVE APPARATUS AND START ORDER

Determination of the athletes' competitive apparatus and start order is ongoing until the deadline to submit, and is not determined at the time of team selection. The results used for the team selection as well as those obtained in athlete verifications and model trainings will be used to determine which gymnasts will compete on each apparatus to generate the maximum possible team score.

The NTD will consult with the team coach(es), personal coaches, and assigned judges in deciding the start order.

As per FIG regulations, the competing team and order of competition on each event shall be decided no later than 24 hours prior to the competition.

4.5 INJURIES

An athlete injured or ill at any time leading up to the selection, or once the team has been selected, must provide an official medical report/certificate to the PM-MAG as set out below. Failure to do so may result in the athlete's name being withdrawn from the process or team.

Step 1. The athlete and their club's head coach must inform the PM-MAG by email, with acknowledgement or a read receipt from the PM-MAG **within 24 hours**, if their athlete is injured or ill in a way to jeopardize their participation or the quality of their performances at either competition and provide the following information:

- date when the injury/illness occurred;
- means taken to have the injury/illness evaluated by a physician or specialist;
- date at which a written detailed report will be provided.

Step 2. The athlete and their club's head coach must provide the following typewritten information **within 5 days following step 1:**

- detailed nature of the injury (documented by physician, not by therapist) including whether or not this is a new, overuse, or chronic injury;
- ability to pursue full training and to compete (all apparatus/some apparatus), as recommended by the physician or medical specialist;

- recovery/rehabilitation measures;
- recommendation(s) regarding pursuing training and ability to train and/or compete as expected;
- expected date for return to partial (specify) and complete training.

The coach must provide a written report stating the nature and the amount of training the athlete will do **each week** for the next four weeks. If requested by the MAG NT Director, the coach must provide an updated training plan for the next four weeks. GCG reserves the right to have the athlete examined by a physician or medical specialist selected by the GCG at the expense of the athlete and by the timelines set by GCG.

It is not acceptable for any athlete to arrive at a camp or competition with an unreported injury, regardless of when the injury occurred. If a condition is pre-existing, the IST member or Head Coach for the assignment or event should be notified in advance of travelling. Failure to immediately report injuries or significant illnesses to GCG may result in NT status being withdrawn.

5.0 SELECTION OF COACHES

5.1 SELECTION

The NTD will confirm the selection of the coaches at the same time as the athletes. Coaches must meet the eligibility as set out above (section 3.0) and the requirements set out within the National Team Handbook. Coach nomination will take the following into consideration:

- Past experience and performance in international competitions
- Ability to work well in a team setting, to work well with other team coaches, and to contribute to team cohesion
- Ability to identify and resolve potential team issues related to the management of the team on the floor as they arise
- Ability and willingness to communicate openly and in a constructive manner with members of the delegation
- Ability to manage stress and support the needs of team members in high pressure situations

The NTD will be one of the team coaches and will provide direction to the team at the Championships.

5.2 SUBSTITUTION OF A COACH

Substitution of a coach with another coach may take place if one of the following situations occurs:

- a coach no longer has an athlete on the team;
- a coach is not meeting the expectations associated with the roles, responsibilities, and tasks of a coach as assessed by the MAG NT Director and the PM-MAG;
- a coach has missed scheduled activities - including meetings and related GCG promotional activities - during the preparation camps unless exempted by the MAG NT Director and/or the PM-MAG.

Substitution is possible within the parameters set by the FIG and GCG.

6.0 ANNOUNCEMENT OF SELECTION OF ATHLETES AND COACHES

The official announcement of team selection is the responsibility of Gymnastics Canada. All internal verbal or written communication to athletes, coaches, or member associations regarding team selection is considered an *"unofficial notice"* and is NOT for public distribution. Official notice of team selection occurs when GCG provides

a formal public “release” announcing the team selection, or when GCG partners with a multi-sport organisation (i.e.: Canadian Olympic Committee, Commonwealth Games Canada, U Sport) to formally announce a team.

7.0 RECONSIDERATION, INTERNAL REVIEW, OR APPEAL AND MODIFICATION TO THE PROCESS

7.1 RECONSIDERATION

An athlete who is in disagreement with a decision made in the application of the process may request reconsideration by the SWG. The request must be made in writing no more than two working days from the day of unofficial circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The SWG will then review the request and make a decision. The NTD shall give written reasons for the decision to the athlete within two working days from receipt of the written request.

Coaches and athletes agree to abide by the decisions made once the reconsideration period or process has passed to ensure a positive team atmosphere.

7.2 INTERNAL REVIEW/APPEAL:

A request for review or appeal will be dealt with according to Section 39 – Appeals of the GCG Policies and Procedures Manual in effect at the time of the dispute. The request must be made no more than two working days following the decision rendered as a result of a request for reconsideration as set out in 7.1. It must include the rationale supporting the request and the alleged errors in the application of the process.

7.3 MODIFICATION TO THE PROCESS

The NTD, in consultation with the SWG, reserves the right to make changes to this document to ensure the identification of the best delegation possible for the 2018 World Championships in case of:

- major change to the information provided by FIG;
- unforeseen circumstances beyond the control of GCG;
- a situation which impacts any step of the selection process and prevents the SWG from fairly applying the process as written. The NTD may take into consideration any factor or circumstance they deem relevant.

Any changes to this document must be endorsed by the High-Performance Director or President/CEO of Gymnastics Canada and will be communicated directly to the coaches and athletes involved in the process.

8.0 DISCIPLINARY PROCEDURES

Failure to comply with FIG and/or GCG rules, regulations, policies, or directives will be addressed by the GCG MAG NTD and/or the GCG High Performance Director (HPD) who will follow with proper action or sanction before, during and/or after the competition.

The nature and extent of the infraction will determine the severity of the sanction. In each case, a due and fair investigation will be conducted and an opportunity for defense offered to the respondent(s).

Sanctions could include but are not limited to: verbal warning or reprimand, written warning or reprimand, suspension from some team functions or activities during the competition, and early return to Canada.

After the competition, sanctions could include but are not limited to: written warning, written reprimand,

suspension of international representation/ participation on behalf of Canada, National Team benefits and services, and suspension of access to athlete or coaching or judging support funding and services including but not limited to athlete, coach and/or club funds, coach's recognition funding, and international achievement coach's recognition funding.

9.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, Gymnastics Canada's MAG NTD and the GCG High Performance Director or President/CEO will rule on an appropriate course of action.