



**GYM** nastics  
nastique  
**CANADA**

**WOMEN'S ARTISTIC GYMNASTICS  
PROGRAM MANUAL**

**SECTION 7 - JUDGING**

**BREVET JUDGES SYSTEM**

Revised February 2016

**SECTION 7 – JUDGING**

**BREVET JUDGES SYSTEM**

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### CANADIAN JUDGES SYSTEM – OVERVIEW

<b>PROVINCIAL JUDGES SYSTEM</b>	⇔	<b>NATIONAL JUDGES SYSTEM</b>					⇔	<b>BREVET JUDGES SYSTEM</b>			
		<b>NE</b>	<b>N1</b>	<b>N2</b>	<b>N3</b>	<b>N4</b>		<b>Domestic Brevet</b>	<b>Profile 3</b>	<b>Profile 2</b> ^ 2A 2B	<b>Profile 1</b> ^ 1A 1B 1C

PD-AG

**7.1 GENERALITIES**

**7.1.1 Terminology**

The Women's Program welcomes people from both genders as judges. From a grammatical point of view, the use of the feminine version applies to male judges as well.

**7.1.2 Responsibilities**

Judges must follow the FIG Code of Points, the Women's High Performance Program, the Women's Aspire Program Manual, the Women's Canadian JO Manual, the Women's Program Manual [WPM] Sections 7-10 and the Women's Program Code of Ethics (refer to Section 10).

**7.1.3 Uniform**

Judges, as a group, must project a professional appearance. The judging uniform for all Women's Program national and provincial level competitions will consist of:

- i) a dark blue suit jacket with matching full length dress pants or skirt. (Dark blue = a solid colour; no stripes) Skirt should be approximately knee length.
- ii) a white top.
- iii) solid dark colour footwear. (no sandals)
- iv) plain neutral tone or navy blue tone non-decorative hosiery.
- v) Male judges must wear a tie.

NEW

Consideration will be given to replacing a judge not in uniform. Monitoring of required uniform will be the responsibility of the Canadian Head Judge or designate. Difficult cases will be referred to the JEX with follow-up to include:

- verbal caution
- written warning
- mandatory meeting with JEX with possible sanctions which may include:
  - fine
  - cancellation of partial/complete assignment

PD-AG

**7.1.4 Record Keeping**

JUDGES' REGIST-RAR

It is the responsibility of each judge to maintain her own records, and to submit them to the person(s) assigned to keep P/T and/or national records. Brevet Judges are required to submit a record of their competitions judged by June 30th using the form attached in Appendix J7 - 1. Penalty for late submission; **\$25.00** per judge, payable at the time of late submission, up to August 31st.

- \$50.00 penalty - submitted September 1 – 30<sup>th</sup>
- \$100.00 penalty - submitted after September 30

The judge will not be eligible for assignment and/or funding to Elite Canada and/or additional competitions until records are received and applicable penalties paid.

**7.2 JUDGES LIST**

**WP-  
WAG**

a) **FIG**

It is GCG'S responsibility to submit the names of qualified judges to the FIG for Brevet certification. GCG has the authority to make adjustments to the list during a quad.

**JUDGES'  
REGIST-  
RAR**

b) **GCG WOMEN'S PROGRAM**

The purpose of this list is to make public, on a yearly basis, the names of the certified judges who are eligible to officiate at Women's Program national level competitions. GCG has the right to make adjustments to the list.

b) This list of judges, eligible to officiate in international, national, inter-provincial, and "qualifying/maintaining" competitions, is revised yearly. Only judges on this list may judge at the aforementioned events. The P/T must submit the names of their National Eligible (NEJ), National (NJ) and Brevet judges (BJ) to the National Office no later than October 15th each year using Appendix J8 - 1.

c) When a NEJ, NJ or BJ moves from one P/T to another, the new P/T of residence must include the record of experience as obtained from the previous P/T when they submit their name for listing.

**PD-AG**

**7.3 JUDGING RESTRICTIONS**

a) **Club Affiliation**

Each Brevet judge is responsible for informing the PD-AG of such restrictions in order to ensure that this rule is respected for all Women's Program national level competitions.

P/T Federations are responsible for informing the PD-AG of such restrictions for their National level judges in order to ensure that this rule is respected for all Women's Program national level competitions.

The PD-AG has the right to waive this affiliation rule in special circumstances.

i) Coach-Judge:  
Any judge actively coaching a HP athlete [Novice, Junior or Senior] may not judge at that competition session for that category [This includes having an athlete training at a club where a judge is actively coaching.]. A Brevet judge who is also coaching at the HP level will be exempted from attending the mandatory training session(s) when she is required to coach her athletes at the same time for Elite Canada and the Canadian Championships. The judge will be exempted from attending part or all of the judges briefing session and/or the Brevet Judges Council when the judge is required to coach her athlete(s) at the same time as the activity.

The Brevet Judge/Coach must request an exemption in writing from the Judges' Registrar (copy to the PD-AG) at least one month before the competition and provide information on the nature of the conflict.

While it is understood that the Brevet Judge/Coach must be with her athletes at Elite Canada and for the Junior and Senior categories at the Canadian Championships, she is asked to evaluate the impact of accepting a team coach position in the Novice and Open categories.

The Brevet Judge/Coach must meet the requirements to be declared active in her province. [7.3.1.1] The relevant maintenance requirements will be waived for the Brevet Judge/Coach provided that the JDWG is convinced that she took part in all the required replacement activities to the best of her ability.

For all other categories: any judge actively coaching a participating gymnast may not be an D1 Judge in that category. [This also includes having an athlete at the club where the judge is actively coaching.]

She is subject to the same rules as the other Brevet judges with regard to funded assignments as well as for the selection/ranking process for Profiles 2, 3 or 4.

- ii) Parent-Judge:  
Any parent-judge of a HP athlete, may not judge at that competition session for that category  
Any parent-judge of a participating gymnast in any other category may not be an D1 Judge in that category
- iii) Club Owner/Full-time Staff:  
A Brevet Judge who is a club owner or full-time staff with the club of a participating athlete may not be a D1 judge during the session in which his/her club athletes are competing.

**b) Residency**

If a participant wishes to represent Canada internationally as an athlete, coach or judge, she must be a Canadian citizen (or landed immigrant for 2 years). A judge must also be declared active by their province and meet the GCG requirements for Active BJ status [reference 7.3.1.1.]

**c) Judging**

A Brevet Judge is not eligible to be designated with any National Judge level unless she relinquishes her Brevet status.

**d) Judges' Children at Competitions**

- The judge must have prior written permission from their province to bring a young child to a GCG competition and must inform GCG that she will be attending the competition with her child.
- The judge must be able to fulfill her judging commitments [competition, training sessions and meetings] thus necessitating some child-care arrangements.

- No judges' children will be allowed on the competition or training gym floor for an extended period of time.
- If a judge must leave the competition floor to attend to her child she must have permission from the Canadian Head Judge.
- If the judge must bring the child to a meeting [due to exceptional circumstances] the judge must inform the Canadian Head Judge and the judge must ensure that the child is a silent observer.
- There is no restriction for inclusion of a young child in residences.

#### e) **Inter-Provincial Communication**

- Brevet Judges funded by GCG do not require P/T permission to judge at GCG competitions.
- Self-funded Brevet Judges do not require P/T permission to judge at GCG competitions. If the self-funded BJ wishes provincial funding, she must contact the P/T before committing to officiate at the competition.
- Brevet Judges must follow the same procedure outlined for National judges for inter-provincial competitions outside their home province. [\*Note exception stated below]
- Brevet Judges must obtain permission from their association before they can accept an invitation to officiate at the provincial championships or trials (or similar provincial competition) of another province/territory.
- Brevet Judges must apply to GCG to officiate at domestic International competitions that are eligible for FIG sanction. If the Brevet Judge wishes provincial funding she must apply through the provincially-named designate.
- Brevet judges wishing to officiate at an International competition outside of Canada must follow the GCG sanction procedure, unless selected by GCG as a judge representing Canada.
- Brevet Judges must notify their provincial association once they have accepted to officiate at a club invitational:
  - a) with international participation not sanctioned by the FIG (low profile competition) where she/he is not assigned by GCG
  - b) without international participation

\*For competitions like Gymnix, a BJ assigned by GCG is automatically granted permission to officiate during the non-international sessions of the competition.

### 7.3.1 **Definitions**

#### 7.3.1.1 **Judge**

The definition of an **active BJ** includes, at the P/T level, within one year:

- participate in, or conduct a P/T clinic, conduct a P/T judge's course and judge a minimum of two (2) provincially sanctioned competitions within the P/T, **OR**;
- judge a minimum of three (3) provincially sanctioned competitions within the P/T.

In exceptional circumstances, the province and judge may submit an equivalent activity that is mutually acceptable to the province and the individual judge.

**7.3.1.2 Coach**

An active coach is someone who, on a regular basis, takes an active part in the technical training process (performance of elements and/or exercises) of a gymnast. A judge's contribution to the training process is occasional, advisory, oriented to the interpretation and application of the Code of Points and Women's Program Manual rules.

PD-AG

**7.4 BREVET JUDGES SYSTEM - INTRODUCTION**

- a) Purpose: To provide a support system for all athletes through the provision of a fair and equitable system within which Brevet Judges can exercise their commitment and excellence in judging.
- b) Principles: Excellence in judging is expected of judges and personal development is integral to achieving excellence in judging.
- c) Core assumptions: Judging is a skill that must be practised regularly at the appropriate level in order to maintain competency.
- an evaluation process is consistent with achieving and maintaining judging excellence and is an integral part of the ongoing training program; all Brevet judges must be at every Elite Canada and Canadian Championships to maintain optimal development of the judges, athletes and coaches.
  - All National judges in Canada cannot become Brevet judges. All Provincial judges cannot become National judges.
  - Canadian Brevet status is not able to be automatically renewed through achievement of the FIG minimum standard, but through achievement of additional requirements set by the Canadian Judging System.
  - It is important to maintain a certain level of experience within the Brevet judges group, as well as to allow access by new judges capable of meeting the Canadian or FIG Brevet standard.
  - The number of Brevet judges should be limited but opportunity should be provided to Brevet candidates to access the Brevet Judge status at the beginning of every quad.
  - Foreign Brevet judges should have the same opportunity as National judges to access the Canadian Brevet Judges system.
- d) Judges' Contribution: The contribution of the judges is ESSENTIAL to reach the Women's Program objective of qualifying a team for the Olympic Games. By their direct impact on the direction of gymnastics and their significant additional volunteer contribution to several facets of the development of gymnastics, judges are part of the core group of our sport: athlete, coach, judge.

Being part of the core group also means that the judge's role and judge's development process will be affected by the intent to move the athlete delivery system closer to the professional model.

The judges MUST play an integral role, as required by their judging level/profile, in the following areas if we want to meet our objectives:



- In Canada:
  - Assistance in program development at the Provincial and National levels: rules, models, selection process, etc.
  - technically strong judging at all levels
  - ability to apply rules, models and required technique as set for Canada
  - assistance in regular monitoring and evaluation of the evolution of our athletes through analysis and recommendations as required by the HP and National Team programs
  - guidance of/input to HP coaches that is regular, appropriate and has a positive effect
- Outside Canada and in accordance with the plan set by the Women's Program:
  - positioning themselves as high profile, competent and influential people
  - contribution to establishing long term, positive, in depth relationships with key judges and officials
  - promotion of our athletes: general support, invitations for competitions, etc.
  - assistance in obtaining scores in line with the performances of our athletes on the floor and the Women's Program performance objectives

The focus of the Judging Program must be geared towards meeting the needs of the athletes and assisting the National Team athletes and coaches in reaching the performance objectives on the international scene.

THE JUDGES' CONTRIBUTION TO THE SUCCESS OF THE CANADIAN ATHLETES IS ESSENTIAL.

To be competent, with a high profile and influential **on the international scene** (large number of judges from different countries), our judges must:

- judge at international competitions a minimum of 4 to 5 competitions per quad;
- judge recurrently in pre-selected regions of the World to become known and develop the much needed affinities and relationships.

Judges can also use international activities where they are not assigned as a judge to maintain or increase their profile and interact with officials from other countries.

Most countries ranked in the top 16 have from 12 to 15 Brevet judges. Four or five of these Brevets are assigned to the major international competitions with two or three only to the highest profile events.

The direction is to identify a limited number of International Brevet Judges to officiate at international competitions selected by the Women's Program.

e) Program Components:

- Courses/clinics: FIG International Course for Brevet Judges: The judge must successfully complete\* this course as per standards set by the FIG and GCG;
- Workshops and personal development: there should be ongoing opportunities for the improvement of judges technical knowledge in line with current trends;
- Assignments: the judge will gain further practical experience at a national and international level contributing to a level of competence in her judging skill.

\* successfully complete = 100% attendance + pass the theory/practical exam according to the published standard

- f) Professional Development Commitment: The Judge will gain professional development through self-directed activities which could include:
- club visitations
  - training camps
  - resource materials
  - observation activities
  - portfolios (research, study, course development, leadership role)

## 7.5 LINKAGE BETWEEN THE BREVET JUDGES SYSTEM AND THE FIG CATEGORIZATION SYSTEM

- a) The maximum number of Brevet judges to meet the needs of the National Team program is 20 for the 2013-16 quad. With the exception of i) and ii) below, these judges are able to attain Canadian Brevet status through their ranking at the FIG International Course in Canada.

In 2013, the group of 20 judges will be composed of:

- i) the current Brevet judges who successfully complete the 2012 FIG Intercontinental judges course (or equivalent as determined by the JDWG)
  - ii) the top ranked current Brevet judges following the 2013 FIG International Course (e.g. If 4 judges attend the Intercontinental Course, then the top 16 [20-4] ranked)
- b) Eligibility for the Intercontinental Course

The current 1A judges (at the time of registration) and the new 1A judge identified in the second part of 2016 will be eligible to attend the Intercontinental Course. Depending on the quota set by the FIG, the interest of eligible candidates and the funding available, a selection process will be put in place to identify the additional candidate best suited to assist in meeting the needs of the National Team program. Therefore a Profile 1B or Profile 2A judges may also be eligible to attend.

- c) Eligibility for the FIG International Course in Canada

**Attendance Requirements for International Competitions:** All Brevet judges are expected to meet the minimum FIG requirements to at least maintain their current FIG category, or they will not be eligible to attend the next FIG International course in Canada.

Those eligible for the course include the current Brevet Judges who are committed for the next cycle and the top six ranked Brevet Candidates.

A maximum of 20 judges [MINUS the number of Canadian judges attending the Intercontinental Course] will be able to attain the Canadian FIG Brevet status of Profiles 1, 2 or 3; through their completion of the FIG International Course in Canada, provided they meet a minimum standard of 85%. [\*modified to 80% for 2013-2016]

Additional judges **MAY** be able to obtain their Brevet at the FIG course through their successful completion\* of the FIG International Course in Canada. They will have their names submitted to the FIG. In Canada, they will be designated as a “Domestic Brevet Judge”.

\*Successful completion = 100% attendance + pass the theory/practical exam according to the published F.I.G. standard.

- d) However, foreign Brevet judges may attend the course and obtain a FIG Brevet provided that they are listed under the name of their country of origin with the FIG.

Foreign Brevet judges, who wish to be listed under Canada, must complete the Brevet Candidate process and rank in the top six in order to be eligible to attend.

**7.6 OVERVIEW OF LINK BETWEEN BREVET AND NATIONAL CERTIFICATION**

STATUS	CERTIFICATION	NUMBER AT BEGINNING OF 2013 QUAD
Profile 1A	FIG Brevet	Up to 3
Profile 1B	FIG Brevet	1 FIG Cat. I or II*
Profile 1C	FIG Brevet	Up to 3**
Profile 2A Profile 2B	FIG Brevet	Up to 5
Profile 3	FIG Brevet	Up to 9
Domestic Brevet	FIG Brevet	Unlimited
National 4, 3, 2, 1, NE	National Certification	Unlimited

TOTAL  
20

\* Under extraordinary circumstances, there could be 2 Profile 1B judges

\*\*There is a maximum of 6 Profile 1 judges. There can be three Profile 1C judges only if there is a maximum of three Profile 1A and 1B judges. Priority is given to having four Profile 1A and 1B judges.

- A minimum of 14 Brevet Judges will be funded to Canadian Championships and Elite Canada in priority order as follows: 1A, 1B, 1C, 2, 3 (this number is based on the funding level for the quad). No funding is available for Domestic Brevet judges. However Domestic Brevet Judges will have regular judging assignments if attending on a self-funded basis.

The priority order for funding within the Profile 3 judges is initially based on their ranking at the most recent FIG International Course. After the first event, funding will be allocated on a rotating basis.

- A Brevet judge who does not renew her FIG certification will be considered as a National 4 judge pending successful completion of the first available National Course with a mark of 85%, providing she has submitted a written request and has the support of her province.

## **7.7 PROFILES AND CHARACTERISTICS OF CANADIAN BREVET JUDGES**

### **7.7.1 Characteristics Of Brevet Judges**

- Strong commitment to and support of the Canadian Women's National and High Performance competitive programs, showing respect to all athletes, coaches, volunteers and other judges
- Available and willing to work with the High Performance and National Team athletes and coaches in her province and in Canada if requested
- Available and willing to work with the Judges Program at the National level such as course conductor, mentorship, assessment of other judges, etc.
- Instrumental in ensuring standardization of application of FIG Code, Women's Program Manual rules in her province and in Canada
- Commitment to improving the judging of gymnastics in her province and in Canada
- Competence (knowledge and experience) in the application of the Code at the Provincial and National levels
- Excellent understanding of the technique of the elements performed in Canada
- Excellent understanding of the gymnastics environment in her province and at the National level
- Ability to relate to coaches and other judges in and outside of competition

Note: A Profile 3 judge may also be a Profile 2 judge who no longer wishes to be active on the international scene at the end of one quad, or during the quad due to special circumstances.

### **7.7.2 Characteristics of a Profile 1C Judge**

In addition to the above characteristics, a Profile 1C Judge will have:

- Excellent understanding of the technique of the elements performed in Canada **and Internationally**
- Excellent understanding of the gymnastics environment in her province and at the National and International level

- Excellent understanding of needs, environment and particularities of National Team athletes and personnel
- Knowledge of typical athlete preparation plan and objectives for the various type of competitions
- Ability to work effectively and harmoniously with National Team athletes and personnel - Team player
- Very good knowledge of content of routines of NT members and ability to suggest realistic enhancements
- Ability to adjust quickly to other cultures, environment and people
- Ability to interact with coaches and judges of other countries, in several circles, to form a network of friendships, promote Canadian gymnasts (content, novelties, outstanding performances) and foster support for them
- Ability to manage stress, her own and others, and produce good results under pressure
- Ability to handle crisis
- Extended leadership skills with coaches, judges and organizations

### 7.7.3 Characteristics Of A Profile 1A & B And 2 Judge

In addition to the characteristics outlined for all Brevet Judges and a Profile 1C Judge, a Profile 1 or 2 judge will demonstrate:

- Strong commitment to the **success** of the High Performance and National Team Programs
- **Excellent** knowledge of typical athlete preparation plan and objectives for the various type of competitions;
- Willingness to contribute to various types of activities as required by the NT Program (depending on profile)
- Excellent scores at exams (theory and practical); possibility of ranking very high at the Intercontinental course to be selected by FIG for FIG competitions or neutral judge at invitational competitions
- Excellent technical knowledge of most difficult elements performed in Canada and on the International scene
- Knowledge of the FIG WTC members and of the procedures at International events; knowledge must be excellent for Profile 1

- Instrumental in ensuring standardization of application of FIG Code and Women's Program rules in her province and in Canada

<b>7.8 SYSTEM GRID</b>					
<b>PROFILE</b>	<b>INVOLVEMENT</b> Note: FIG Regulations supersede GCG BJ System requirements	<b>SENIORITY</b>	<b>OPTIMAL NUMBER</b> 2013-2016	<b>MAXIMUM # OF QUADS IN</b> <b>PROFILE</b>	<b>MINIMUM</b> <b>FIG</b> <b>CATEGORY</b> <b>REQUIRED</b>
<b>1A</b>	<ul style="list-style-type: none"> <li>• Officiate at international competitions in and outside Canada as determined by the needs of the National Team Program</li> <li>• WC and OG judges [As per FIG rules, the category for the OG will be priority to Category I]</li> <li>• Pre-requisites:                             <ul style="list-style-type: none"> <li>- have held profile 2 for at least eight consecutive years before being granted profile 1A</li> <li>- commit to meet requirements and expectations of profile 1A for a minimum of three quads [could be reduced to two quads in the case of special circumstances]</li> <li>- successful completion of Intercontinental Course</li> </ul> </li> </ul>	Based on number of quads in the profile	3 - Upward mobility stream: rotation system with one judge entering and one judge leaving the profile per quad  1A – 1 Liz Armitage 1A – 2 Elena Davydova 1A – 3 Gord Bennett	A judge is entitled to a minimum 8 years in Profile 1A. After 2016, a 1A judge may stay in the profile for up to 3 quads. The Judge with highest Seniority [1A-1] and has not judged OG has priority for selection as the OG Judge. However GCG is bound by FIG rules. After the 2013-16 quad, the 1A-1 will leave the upward mobility stream (move to Profile 1B or 1C) even if she has not judged OG after two quads. A 1A judge who judges OG in her 2 <sup>nd</sup> quad will leave the upward mobility stream, but has no priority for OG than the new 1A judge who has priority.	II [preferably I] for WC or OG
<b>1B</b> (Judge exiting 1A upward mobility stream)	<ul style="list-style-type: none"> <li>• Officiate at international competitions in and outside Canada as determined by the needs of the National Team Program</li> <li>• Pre-requisites:                             <ul style="list-style-type: none"> <li>- Have held Profile 1A for 2 quads</li> <li>- Achieved Category II at Intercontinental Course</li> </ul> </li> </ul>		1*  H�len Lalibert�	Possible for one quad in addition to number of quads as Profile 1A. Further additional quads for FIG Category 1 to be considered based on benefits for the Women's Program. Maximum 2 judges in this situation under extraordinary circumstances.	II

<p><b>1C</b></p>	<p>Former WC and/or OG judges based on needs of NT Program; reasonable effort to assign to sufficient competitions to maintain their current FIG category</p> <ul style="list-style-type: none"> <li>• Officiate at international competitions in and outside Canada as determined by the needs of the National Team Program</li> <li>• Pre-requisites: <ul style="list-style-type: none"> <li>- have previously held profile 1A</li> <li>- have maintained Brevet active status without interruption while 1A</li> <li>- have judged at a minimum of three of the following competitions: World Championships and Olympic Games</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>	<p>2 – 3 Kathy Stoesz Lynn Smith</p>	<p>To be determined according to number of judges in profile. [maximum 6 Category 1 judges with priority to 1A]</p>	<p>III (preferably II)</p>
<p><b>2A &amp; 2B</b></p>	<ul style="list-style-type: none"> <li>• Officiate at international competitions in and outside Canada as determined by the needs of the National Team Program</li> <li>• Pre-requisites: <ul style="list-style-type: none"> <li>- Possess current Canadian active Brevet status</li> <li>- Commit to be active in profile for at least two quads</li> </ul> </li> </ul>	<p>Seniority determined by results of the Selection process for first two years; at mid-cycle based on FIG category plus ranking in the Selection Process.</p>	<p>Up to 5 Based on program needs 2A: Andrée Montreuil* Sheri Wilson 2B: Natalie Turner Tracey Anderson Tracey Robertson</p> <p>*Andrée Montreuil will automatically move to Profile 1A on achievement of minimum Category II at the 14<sup>th</sup> cycle Intercontinental Course.</p>	<p>3 or 4 quads</p>	<p>2A: Category II 2B: Category III (preferably II when possible)</p>
<p><b>3</b></p>	<ul style="list-style-type: none"> <li>• Officiate at international competitions in and outside Canada on a self-funded basis</li> <li>• Pre-requisites: <ul style="list-style-type: none"> <li>- Possess current Canadian active Brevet status</li> <li>- Commit to be active in profile for at least two quads</li> </ul> </li> <li>• Where possible, GCG will assist in securing self-funded international assignments as per FIG requirements to maintain or upgrade their FIG category</li> </ul>	<p>N/A</p>	<p>Up to 9 Erin Basisty Pam Collett Lorraine Currie Catherine Donovan-Lirette Shelley Lefler Josée Morin Wendy Smith Gail Thornton Ruth Uren</p>	<p>Unlimited</p>	<p>IV</p>
<p><b>Domestic Brevet</b></p>	<ul style="list-style-type: none"> <li>• Officiate at international competitions in Canada on a self-funded basis.</li> <li>• Where possible, GCG will assist in securing self-funded international assignments as per FIG requirements to maintain or upgrade their FIG category</li> </ul>	<p>N/A</p>	<p>Unlimited Hélène Beauchemin Marie-France Boudreault Cynthia Bringas Carol Turner</p>	<p>Unlimited</p>	<p>IV</p>



**7.9 Mobility Grid**

**MOD**

<b>FROM</b>	<b>TO</b>	<b>COMMENTS</b> All Profiles must obtain a minimum of 85% [80% in 2013] on the FIG Course exam to be eligible to maintain or upgrade their level.	<b>MINIMUM TIME IN LOWER PROFILE</b> (to be eligible to apply for higher profile)	<b>PERIOD FOR NEXT SELECTION PROCESS</b>	<b>HIGHER PROFILE HELD</b>
1A	1B	Automatic at the end of the 2 <sup>nd</sup> or 3 <sup>rd</sup> quad except for a FIG Category I for further additional quads (number of additional quads to be considered based on the benefits to the Women's Program)			
1A	2, 3	Not possible (unless exceptional circumstances)			
1C	1A, 1B, 2	Not possible			
1B, 1C	3	Possible			
2	1A	Possible through successful completion of selection process	4 years(3 <sup>rd</sup> Quad)	January 2020- June 2020	Jan 2021 - 2024
2	1C, 1B	Not possible			
2	Renew 2	Possible out of current profile through successful completion of selection process. Top 2 ranked will be granted automatic respective ranking in P2 provided they have achieved Brevet status. As of 2015, there will be no protected positions.	4 years	Jan. – May 2014	Jan. 2011 – June 2014; July 2014- June 2018
2	3	Possible (at any time if so wished by a judge)			
3	2	Possible through successful completion of selection process	2 years (1 <sup>st</sup> Quad)	Jan. – May 2014	Jan. 2011 – June 2014; July 2014- June 2018
3	Renew 3	Possible upon successful achievement of Canadian Brevet status, minimum 85% at FIG International Course, and ranked in top 9 following FIG Course in Canada			
3	1C,1B, 1A	Not possible			
Domestic Brevet	Renew status	Possible upon successful achievement of Brevet status			
Domestic Brevet	2	Not Possible			

**7.10****REQUIREMENTS TO MAINTAIN A BREVET****a) Courses**

Must successfully complete the FIG Intercontinental or International Course for the cycle.

**FIG International Course**

- BJ must successfully complete\* a FIG International course in order to obtain and/or maintain their Brevet for that cycle.
- These courses are generally given once every four years in a country.

\*Successful completion = 100% attendance + pass the theory/practical exam according to the published standard

- These courses are organized by National Federations. However, the course and conductors must be approved by the FIG WTC. The conductors are FIG BJ who have successfully completed the same cycle FIG Intercontinental course.
- In Canada, the JDWG will recommend the course conductor(s) to the PD-AG, following consultation with the BJ.

**FIG Intercontinental Course**

- These courses are given on a 4 year cycle and are conducted by the FIG / WTC or, in special cases by conductors appointed by the FIG / WTC.
- Each National Federation is permitted to send a pre-determined maximum number of participants. The participants are selected according to the Brevet Judges System.
- Profile 1A judges are required to attend. A 1A judge may not decline attendance at an Intercontinental Course without significant impact on their priority within their cluster and/or judging profile. A Profile 1B will be invited to attend providing there are sufficient allotted positions available.
- A Profile 2A judge may be invited to attend. A profile 2A judge who attends the Intercontinental course will have a higher priority within her cluster than a profile 2 judge who declines attendance. If two Profile 2 judges attend the Intercontinental course, they will maintain the same priority within their cluster provided they achieve the same FIG category. If one achieves a higher FIG category than the other P2 attending, then she will have a higher priority within their cluster.
- A Profile 1C judge is not eligible to attend unless there are exceptional circumstances.

**b) BJ System Requirements**

Must successfully meet the BJ System requirements outlined under the requirements for maintenance of a Profile.

## 7.11 MAINTENANCE OF A PROFILE

### a) Expectations of a Profile 1A Judge

The detailed expectations will be included in the individual plan of the 1A judge as well as the development opportunities, the yearly assessment process, the maintenance requirements and the consequences for failure to meet the agreed upon expectations which may include ultimately the loss of 1A status. The general expectations are described below. They require a serious commitment from the candidate even though one candidate is unlikely to be involved in each activity to its full extent in a given year.

In general, a 1A judge must be available: [if requested]

- i) to officiate at:
    - all Elite Canada competitions, Canadian Championships and Trials
    - all the Senior selection activities and control tests held in her area (maximum 4 days once- occasionally twice - a year in her province or the neighbouring provinces)
    - two international individual or team competitions in any season in any country during a 12 month period (minimum 10 days each time)
    - one world championships per year for a minimum of 18 days each time including the preparation camp
    - one world cup per quad (minimum 15 days including the preparation camp)
    - one major games per quad (minimum 18 days including the preparation camp)
  - ii) to:
    - attend training sessions during a Senior, Junior or Novice NT training camp in her province
    - verify athletes in her province
    - do data gathering or analysis for the Senior, Junior or Novice NT occasionally
    - be involved in mentoring one P2 Brevet judge
    - give briefing sessions/updates upon her return from each Intercontinental Course
    - give National judges courses at the beginning of the quad and briefing sessions as needed during the quad
  - iii) to attend the Intercontinental Course held each quadrennial. A 1A judge may not decline attendance at an Intercontinental course without significant impact on their priority within their cluster and/or judging profile. [see 7.12]
  - iv) to undertake other portfolios as mutually agreed upon during the quad
- b) Judges who have **profile 1A, 1B or 1C** at the beginning of the quad will maintain their profile during the quad provided that:
- they meet the minimum requirements during the quad; the JDWG will address special circumstances
  - they are assessed successfully according to the process put in place by the JDWG

- Profile 1A judges will participate in a performance review process in year two and three of their tenure, with written follow-up provided as deemed necessary by the JDWG
- Profile 1A judges will review, on an annual basis, their mutual goals and activities with the PD-AG and NTD to determine their contribution to the NT program for the year

If a judge fails to meet the expectations outlined in 7.10.4 then a review process will take place which could result in a loss of international assignments and possible loss of profile.

- c) Judges who have **Profile 2** for 4 years, then reapply, MAY maintain their profile provided that:
- they meet the minimum requirements during the 4 years; the JDWG will address special circumstances;
  - they have successfully completed an assessment according to the process stated in their individual or basic plan.
  - Profile 2 judges will participate in a performance review process in year two and three of their tenure, with written follow-up provided, as deemed necessary by the JDWG

Seniority of a judge within the Profile is not automatically maintained even if all maintenance requirements are met. [The top two to three ranked judges will be categorized as Profile 2A]. The remaining Profile 2 judges will be listed in rank order as Profile 2B.

Judges who attain a higher FIG category will be ranked higher within their cluster for Profile 2; one time within the cycle.

Profile 2 judges must achieve 90% on the most recent FIG course exam. If they achieve less than 90%, a review will take place which could result in loss of international assignments and possible loss of profile.

The **minimum requirements** are:

- be declared active by her P/T Association [refer to 7.3.1.1 b)]
- have officiated at the required number of GCG National competitions
- have officiated at the required number of the GCG assigned International competitions where her presence was requested
- have completed a self-evaluation as directed by the JDWG.

The JDWG will be responsible to monitor the situation of each judge on an annual basis and review special situations, as deemed necessary.

- d) Judges who have **Profile 3** at the beginning of the quad\* will maintain their profile during the quad provided that:
- they meet the minimum requirements during the quad; the JDWG will address special circumstances;
  - they are assessed successfully according to the process stated in their individual or basic plan.

\* The timelines of a quad will be determined based on the scheduling of the FIG course in Canada. A current Brevet who wishes to attend a FIG course outside Canada, must obtain permission from the JDWG prior to the course. The mark they receive will be used to help determine their profile and cluster, if applicable, within the BJ system.

The **minimum requirements** are:

- be declared active by her P/T Association [refer to 7.3.1.1 b)]
- have officiated at the required number of GCG National competitions
- have completed a self-evaluation through completion of the National Judges theory exam no later than three months after completion of the mid quad National Judges courses

The JDWG will be responsible to monitor the situation of each judge on an annual basis and review special situations, as deemed necessary.

- e) Judges who are Domestic Brevets at the beginning of the quad will remain at this level until the next FIG International Judging course in Canada. They are responsible for ensuring their participation in sufficient FIG approved competitions to either maintain or upgrade their FIG category. GCG will assist in coordinating information regarding participation in eligible competitions.

#### **7.11.1 Attendance Requirements for GCG National Competitions**

The attendance requirements will remain the same in spite of reduced funding. As stated in 7.4 and 7.7.1:

- Judging is a skill that must be practised regularly at the appropriate level in order to maintain competency
- The contribution of judges is essential to reach the Women's team program objectives
- The Brevet Judge must show a strong commitment to the Canadian Women's National and High Performance competitive programs

At **all** GCG competitions, the judges receive critical educational opportunities through the Briefing Sessions which provide the most recent Canadian and FIG updates and clarifications.

	Profile 1A & 1 B	Profile 1C	Profile 2A & 2B	Profile 3	Domestic Brevet
Canadians & Elite Canada	7/8 87.5%	6/8 75%	7/8 87.5%	6/8 75% Min. 1 per calendar year	Min 3 (total – EC or CC) per quad, with 1 per year in Year 1 & 2
Trials & Control Tests*	100%	75%	100%	N/A	N/A
Canada Games**	9 BJ assigned; CHJ + 4 from any profile; with priority to Profile 2B, then 2A, 1				

\* where invited and funded

\*\* refer to Section 9.6.4 and 9.6.5 for specific details

- Extenuating circumstances will be dealt with by the JDWG.
- The commitment will be considered fulfilled if the judge has 100% attendance at all meetings, workshops, briefing sessions, assigned competition sessions and all other activities involving judging where notification has been given indicating their attendance is required
- Where a judge is self-funded to a GCG competition, has prior permission from JDWG, and judges no less than 50% of all competition sessions, and attends all relevant training sessions, their judging commitment to that event will be considered fulfilled. [such as a judge/National level coach]

- NOTE: 1. Missing two consecutive GCG assigned competitions will be subject to immediate review by the JDWG.
2. A review required for any judge will be noted in their individual record and taken into consideration for maintenance of a profile or application for a higher profile.

### 7.11.2 Consequences: Failure to Meet Requirements

When a judge fails to meet her maintenance requirements, the JDWG will review the judge's status on a case by case basis. Upon review, the JDWG will determine the judge's eligibility for future domestic and/or international assignments, future funding, eligibility for upgrading her/his level, eligibility to attend the next FIG Course in Canada, etc. Where a judge fails to complete several requirements, or continues to not meet requirements over a period of time, there may be a loss of seniority within a profile or loss of profile. e.g. Profile 2A → 2B, 2 B → 3, etc. The JDWG will note the failures to meet requirements on a judge's file and meet with the judge to review their status prior to imposing any consequences.

### **7.11.3 Replacement**

In general, once a vacancy occurs within a profile, the highest ranked judge of the next highest profile may move into the lowest rank of the profile with the vacant position, provided they are eligible for that higher profile.

Should a judge retire from Profile 3, not obtain the required FIG standard, or not meet the maintenance requirements, the JDWG MAY GRANT Profile 3 status to the next Domestic Brevet judge based on ranking at the most recent FIG Course in Canada, provided that:

- She has met her Domestic Brevet maintenance requirements to date
- She obtained a minimum of 85% on the most recent FIG Course exam
- After the mid-way point of the new profile, there will be no replacements.

Should a judge retire from Profile 2, not obtain the required FIG category, or not meet the maintenance requirements, the JDWG MAY GRANT Profile 2 status to the Profile 3 judge next in the most recent Profile 2 Selection Process ranking order, provided that:

- She has met her Profile 3 maintenance requirements to date
- The 1A, 1B and Profile 2 judges will have the expected number of international assignments during the quad.
- After the mid-way point of the new profile, there will be no replacements.

Should a judge retire from Profile 1, not obtain the required FIG category, or not meet the maintenance requirements, the JDWG may grant Profile 1 status to the Profile 2 judge next in the most recent Profile 1A Selection Process ranking order; provided that:

- She has met her Profile 2 maintenance requirements to date
- She obtained a minimum of 90% on the most recent FIG Course exam
- The remaining 1A judges will have the expected number of international assignments during the quad

### **7.11.4 Maintenance Requirements for a Brevet Judge/National or HP level Coach**

A Brevet Judge who is also an active High Performance Coach, must meet the following maintenance requirements:

- be declared active by her P/T Association [refer to 7.3.1.1 b)]
- have completed a self-evaluation as directed by the JDWG
- The JDWG will be responsible to monitor the situation of each judge/coach on an annual basis and review special situations, as deemed necessary

### **7.12 POLICY FOR DETERMINING THE STATUS OF A BREVET JUDGE FROM ANOTHER COUNTRY**

Beginning January 2001, any foreign Brevet judge wishing to attain Canadian Brevet status, must apply for and complete the Brevet Candidate process.

These regulations apply to judges who arrive in Canada in possession of a FIG Brevet for the current cycle.

- a) The Provincial / Territorial Association must send a written request to GCG, attention of JDWG, recommending that the judge be considered for National 4 status (with limited or full privileges) for the current cycle. The request must be accompanied by proof that the foreign Brevet judge is certified for the current cycle if this judge did not attend the FIG International course in Canada.
- b) A judge in possession of a Brevet for the current cycle does NOT have to complete the national judges' course given at the beginning of the cycle. She is welcome to audit any National Course, at no cost. If she wishes to receive the Pre-Course materials, there will be a nominal cost.
- c) The foreign Brevet judge will be granted provisional N4 status with limited privileges once she has completed a provincial judges course / clinic (no exam required) to ensure that she is familiarized with the Canadian / Provincial / Territorial rules. Following the provincial course / clinic, the judge may:
  - judge in her province
  - attend clinics / briefing sessions / seminars, etc. at the Provincial / Territorial and national levels
  - serve on "qualifying/maintaining" panels for National judges
  - judge as a foreign Brevet judge at clubs / nations international competitions in Canada where there are participants from at least one foreign country

If the judge intends to pursue the Brevet Candidate process, the JDWG will automatically grant N4 status with full privileges if the following documents have been submitted 12 months after the provincial judges' course / clinic mentioned in 3).

- d) The judge must submit:
  - a letter of support from the Provincial / Territorial Association regarding N4 status with full privileges
  - proof of Canadian citizenship or a proof of application for permanent resident status / Canadian citizenship
  - an application for Brevet Candidate and related letter of support from the Provincial/Territorial Association

Once the application as Brevet Candidate has been accepted and the judge has received N4 status with full privileges, she may then judge GCG National level competitions. If there were less than 12 months, the Provincial / Territorial Association must demonstrate to the JDWG that the judge has appropriate theoretical and practical knowledge of the Canadian program. The JDWG will consider the request which may or may not be granted.

- e) A foreign Brevet who has been accepted in the Brevet Candidate program is not required to complete the mid-cycle National judges' course.
- f) To be accepted in the Brevet Candidate process, a foreign Brevet must possess the Canadian Citizenship or must have started the process to obtain Canadian citizenship by having at least requested Canadian permanent resident status.



- g) To be eligible to take the FIG International course in Canada as a Canadian Brevet Candidate, a foreign Brevet must have met all the requirements of the Brevet Candidate process including NCCP Level 3. Any foreign Brevets who enter the Brevet Candidate Program are subject to the same standards and number restrictions as are all other Brevet Candidates. A limited number of Brevet Candidates will be eligible to attend the next FIG International course in Canada. If the foreign Brevet judge is not a Canadian citizen, she must be a permanent resident and have submitted a request to obtain Canadian citizenship.
- h) To be listed by the FIG as a Brevet judge from Canada, a person must be a Canadian citizen. This is an FIG rule. Otherwise the judge must renew her Brevet with her country of origin until she is eligible for Canadian Brevet status.
- i) Special circumstances will be considered by the JDWG. For example, a foreign Brevet judge who does not yet have permanent resident status but wishes to apply for the current cycle Brevet Candidate process and receive N4 status with full privileges.
- j) If a judge does not intend to take part in the Brevet Candidate program, her Provincial/Territorial Association may send a written request to GCG, attention of JDWG, recommending that the judge be considered for National 4 status with full privileges for the current cycle. This written request will be considered following the 12 month period after the provincial judges course/clinic mentioned in 3). She may then judge at GCG National level competitions. However, if the foreign Brevet does not intend to follow the Brevet Candidacy and wishes to maintain a National 4 judging status, she must complete the mid-cycle National judges' course and meet the National 4 pass standard.

## APPENDIX J7-1: BREVET JUDGES COMPETITION RECORD

JUDGE: \_\_\_\_\_

PROFILE: \_\_\_\_\_

YEAR: \_\_\_\_\_

PROVINCIAL MEETS	NATIONAL MEETS	INTERNATIONAL GCG ASSIGNED	MEETS OTHER	VERIFICATION ACTIVITIES, etc.	VOLUNTEER ACTIVITY	MEETINGS/ WORKSHOPS ATTENDED

**\*Indicate date, location & level of competition for each meet/activity listed**

International Meets - Other: e.g. Club Invitationals, etc.

Verification Activities - include Control Tests, Training Camp observation etc. (specify)

Volunteer activity: e.g. Meet Director, Floor Manager, Minor Official, etc. At FIG level competitions.

Meetings/Workshops - include Brevet Judges council; code briefing sessions, etc.

Return to GCG National Office by **June 30th** each season.

**Penalty for late submission: \$25.00** Payable at time of late submission, up to August 31st.

- \$50.00 penalty - submitted September 1 – 30<sup>th</sup>
- \$100.00 penalty - submitted after September 30

The judge will not be eligible for assignment and/or funding to Elite Canada and/or additional competitions until records are received and applicable penalties paid.

## **APPENDIX J7 – 2**

### **SELECTION PROCESS IN WOMEN'S ARTISTIC GYMNASTICS**

#### **FOR PROFILE 2 JUDGES FOR THE 2014 - 2018 PERIOD**

**Final Version – January 15, 2014**

#### **Overall Timelines**

<b>Final version of process circulated</b>	<b>January 15, 2014</b>
Complete application letter and relevant documentation received	<b>February 15, 2014</b>
List of topics for interview circulated	<b>March 15, 2014</b>
Points for competition experience calculated and circulated	<b>May 20, 2014</b>
Interviews completed at Canadian Championships	<b>May, 2014</b>
Results tabulated and circulated	<b>June 30, 2014</b>

#### **Members of the P2 Selection Process group**

Members of the P2 Selection Process group are: Andrée Montreuil (Chair), Liz Armitage and Marie-France Boudreault.

#### **Eligibility Criteria**

All Canadian FIG category II or III judges are eligible to apply. Current Profile 1 or protected Profile 2 are not eligible to apply.

A judge must have minimum FIG category II to be eligible for Profile 2A.

This means that a judge who has FIG category III must remain in Profile 2B until she is eligible for P2A (i.e. attains FIG category II). Refer to Section 7 for more detailed information.

Category IV judges may apply if they have completed all requirements to obtain Category III before May 15, 2014.

A generic job description for a Profile 2 judge is attached at the end of this document.

**SELECTION PROCESS FOR PROFILE 2 JUDGES****Assessment Criteria**

#	CRITERIA	POINTS	DETAILS	Minimum pass standard
1	Final results (out of 100%) from the 2013 and 2009 FIG Course in Canada [the two most recent courses]	40	Average of two courses: (2009 results x 40% + 2013 x 60%) [First course only x 100%] Calculations done by Andrée Montreuil and Marie-France Boudreault	No minimum
2	<u>FIG Category:</u> [as of May 1, 2014] FIG II - 10 FIG III - 5	10	Calculations done by Andrée Montreuil and Marie-France Boudreault	No minimum
3	Competition experience as; <ul style="list-style-type: none"> <li>• a Canadian <u>Brevet</u> Judge 2009 – 2014</li> <li>• Brevet Candidate [during the evaluation period]</li> </ul>	20	Number of points accumulated according to the grid to a maximum of 20 points Calculations done by Andrée Montreuil and Marie-France Boudreault	No minimum
4	NT athletes, personnel and program: <ul style="list-style-type: none"> <li>- Understanding needs and environment</li> <li>- Ability to work effectively with them</li> </ul> <p>Understanding* of roles and responsibilities of the judge at an international competition:</p> <p>Ability to manage stress</p>	35	Assessed through an interview; the list of topics will be available to the applicants prior to the interview	Minimum 26/35
For top 8 applicants after criteria 1 to 4				
5	On site task	25	Assesses ability to apply knowledge as a judge via a task assigned within a specific time frame on-site.	Minimum 19/25
	<b>Total</b>	<b>130</b>		

\*Judging related functions: team preparation, promoting Canadian gymnasts, establishing positive relationship with foreign key officials (coaches, judges, official reps) and contributing to team cohesion and spirit

Applicants that do not meet the “minimum pass standard” stated in the table above in #4 or #5 will not be invited to move forward with the process.

## Application

The application must be received at the National Office no later than **February 15, 2014**. Applications must be sent to Sue Ashton and a copy emailed to Andrée Montreuil and Liz Armitage.

The application must be accompanied by a letter of intent, which includes:

- a commitment to remain active as a Brevet judge from 2014 to 2018;
- a statement (maximum 3 pages) indicating past accomplishments and how knowledge, experience as a coach and/or a judge, availability and commitment will benefit the National Team program, the Canadian athletes competing abroad and the National judges community.

The application documentation will be distributed to the panel members conducting the interviews as well as to the National Team Director.

The candidate must state her commitment and availability in her letter of application. The expected availability is as follows:

- all requirements as stated in the maintenance requirements at the time of application;

The candidate may choose to mention her capability to speak a second or third language in her letter of application. The level of ability of the candidate must be described in detail.

The candidate must include the following statement in her application:

I have read, I understand and I have accepted the selection process.

## Interview

The Chairperson of the panel will be responsible for the overall conduct of the interview. The list of topics will be available to the applicants by **March 15, 2014**. There will be one or two questions per topic. The questions will not be circulated ahead of time. The questions will be asked by the same panel member and in the same order for each applicant. Occasionally, a sub-question may be asked by the panel member responsible for the question. The interview will be conducted in French or in English at the discretion of the applicant. Translation will be provided by one person appointed by the interview panel. Desired elements to be included in the answer to each question will be prepared by the interview panel before the first interview for their use in assessing the interviewee's responses.

Judging and its associated activities can be sources of substantial stress. All judges, particularly Profile 2 judges, must be able to identify stressors and have the ability to manage stress in a positive manner. It is critical to effective judging, effective relationships with others, effective responses to crises and overall an effective persona as a judge. As the profile of a competition increases, the amount of stress associated with the competition is also likely to escalate and one cannot know when and where additional stressors will develop.

Each panel member will give points for each criterion independently from each other. They will total the points for each criterion and return the assessment form to the Chair of the Interview. They will keep their assessment in the strictest confidentiality. Once the score for each applicant has been tallied, the Chair of the Interview may allow further discussion on certain topics with the rest of the panel, upon agreement of all panel members. The calculations will be checked by the Chair of the Interview and Andrée Montreuil for each applicant. The points of the assessors will be averaged.

The judge will know her score but the results of each judge will not be distributed. Confidentiality will be an important aspect of this part of the process. All applicants will receive a summary of the range of scores and a rank order (without scores).

### **International Competition Experience**

A judge may submit the international competitions he/she has judged

- a) as a Canadian Brevet Judge since January 2009 as well as competitions to which he/she has been assigned until May 15, 2014 or has received the authorization to take part.
- b) as Brevet Candidate since October 15, 2010

The list below includes only competitions that potential applicants have attended, or may attend before May 15, 2014. The maximum number of points is 20. The points will be calculated by the Andrée Montreuil and Marie-France Boudreault based on the following scale:

#### **1. Major Team competitions and High Profile competitions: 4 points each:**

- Jr. Pan American Championships
- Jr. and Sr. Pacific Rim Championships
- World / Challenge Cup competitions
- Universiades

#### **2. Medium Profile International Nations Competitions outside of Canada, 2.5 points each; in Canada, 2 points each**

- Gymnix (Youth, Junior Cup) – can count maximum 3 times
- Massilia Gym Cup / Elite Gym Massilia
- Top Gym Charleroi
- Voronin Cup
- Japan Junior
- Stella Zakharova Cup

#### **3. Low Profile International Nations/Club Competitions: 0.5 point each**

**A maximum of 5 points can be earned for those competitions**

- Nadia Comaneci
- Combs Tournament
- Wild Rose
- Gymnastics Legends
- Austrian Invitational
- Pre-Olympic Youth Cup

If a competition is not on the list, a judge must submit a written request to have a competition recognized by the JDWG no later than **April 30, 2014**. The judge must have held a Canadian Brevet or have been a Brevet Candidate when the competition was judged. The request must include the competition results plus a list of the judges in attendance (panels) or a proof of having judged at the competition. Requests must be sent to Andrée Montreuil. In order to be considered, the competition must have used (minimum) FIG Competition 1 rules (Junior or Senior).

### **On Site Task**

The purpose of this criterion is to evaluate the ability of a judge to react on the spot. The task will be related to a relevant judge's task for a Profile 2 judge at an international nations/clubs competition in Canada. Candidates will be asked to provide a written answer to a scenario. Desired elements to be included in the answer will be prepared by the interview panel before the task is performed for their use in assessing the responses. The on site task will be scheduled at one time for all candidates.

The judge will know her result but the results of each judge will not be distributed to anyone else except the JDWG. Confidentiality will be an important aspect of this part of the process.

### **Final Results**

The judge will know her score but the results of each judge will not be distributed. Confidentiality will be an important aspect of this part of the process. All applicants will receive a summary of the range of scores and a rank order (without scores).

The final results of the selection process can only be reviewed by the P2 Selection Process group if mistakes have been made in the calculations of the points. In this case, the applicant must submit a written request to Andrée Montreuil.

**APPENDIX J7 – 3**  
**FIG CATEGORIZATION SYSTEM**

Refer to the FIG website, Judges General and Specific rules for most recent requirements.



## **APPENDIX J7 – 4**

### **Checklist for Preparation for Application for Profile 2 Status**

- Judge at least one international competition outside of Canada with a travelling team within two years of application
- Attend at least one training camp/observation of NT/HP athletes in own province within year of application
- At training camps work with other judges and coaches involved; give constructive advice to coaches
- Learn/become aware of:
  - National Team members and their routine content
  - Characteristics of a Profile 2 Judge
  - Protocol for International Judging [contact experienced judges]
  - Eligibility criteria for NT selection
- Develop exceptional knowledge of Code and technical knowledge of Elements