



GYMnastics
nastique

CANADA

**Rhythmic Gymnastics
2018 Junior Pan American Championships
Selection Process**

January 2018 - FINAL

TABLE OF CONTENTS

Table of Contents2

1.0 Introduction.....3

 1.1 Objectives3

 1.2 Delegation Size and Financial Considerations3

 1.3 Key Dates3

2.0 Decision Making Authority3

3.0 Eligibility4

4.0 Selection Process.....4

 4.1 Reserve athletes5

 4.2 Athlete Substitution5

 4.3 Athlete Verification6

 4.4 Injuries6

5.0 Selection of Coaches.....6

 5.1 Selection6

 5.2 Substitution of a coach6

6.0 Announcement of Selection of Athletes and Coaches7

7.0 Reconsideration, Internal Review or Appeal and Modification to the Process7

 7.1 Reconsideration.....7

 7.2 Internal review/appeal:7

 7.3 Modification To The Process7

8.0 Disciplinary Procedures8

9.0 Unforeseen Circumstances.....8

10.0 Change Log.....8

1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the Rhythmic Gymnastics (RG) Program of Gymnastics Canada to select the athletes and coach to the 2018 Junior Pan American Championships with the goal of selecting the best possible gymnasts to help meet the objectives for the program.

1.1 OBJECTIVES

The objective of this selection process and procedures is to select the best possible delegation for these championships who will be capable of achieving the following targets:

- Qualify the NSO to the YOG
- Team Event –Medal
- Individual – AA Medal
- Individual – Qualify an athlete in all apparatus finals
- Individual – Medal in two event finals
- Group –Top 5 finish in AA
- Group – Top 5 finish in two finals

1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The Canadian RG Team will be composed of:

- 3 Junior Gymnasts born in 2003
- 1 Individual Coach
- 1 Junior Group
- 1 Junior Group Coach

Travel for delegation will be funded by GCG. Meals and accommodation costs will be self-funded. (Approximate costs will be communicated as soon as directives are posted).

1.3 KEY DATES

Feb. 1 - 4	Elite Canada
Feb. 5-6	Training camp for up to 4 Junior YOG eligible athletes born in 2003
February/March	NTD Visitations &/or video analysis
April 30 – May 6	Junior Pan American Championships – Medellin, Columbia

2.0 DECISION MAKING AUTHORITY

The Program Coordinator (PC) – Rhythmic Gymnastics and the RG National Team Director (NTD), in consultation with the High Performance Director are responsible for developing and approving the selection process and procedures for the 2018 Junior Pan American Championships. The final process incorporates feedback submitted during a period of consultation prior to its final publication.

The selection of the gymnasts and coaches will be the responsibility of the RG Selection Working Group (SWG) based on the process outlined in section 4.0. The Working Group will be comprised of:

- RG Program Coordinator (RG-PC) – Chair (Non-voting)
- RG National Team Director (NTD)
- NTCC Representative

- RG's top ranked FIG Brevet Judge

NT coaches or Brevet judges with athletes being considered for selection will not be eligible for membership on the Selection Working Group due to conflict of interest.

In order for Canada to earn a quota spot for the 2018 Youth Olympic Games an eligible gymnast from Canada must obtain one of the top 7 All Around scores for athletes born in 2003 at the 2018 Junior Pan American Championships. The best ranked athletes at the qualification event will grant a quota place to their National Olympic Committee (NOC), based on one (1) athlete per NOC.

3.0 ELIGIBILITY

The athletes will be eligible for selection to the Team provided that:

- they are a Canadian Citizen and have a passport that is valid until at least April 18 2019;
- for individual, they are born between 1 January 2003 and 31 December 2003;
- for junior group members, they are born in 2003, 2004, or 2005;
- for junior group members, all members must have competed at 2018 Elite Canada;
- they are members in Good Standing with Gymnastics Canada;
- they are in compliance with all relevant International Gymnastics Federation (FIG) and Pan American Gymnastics Union (PAGU) requirements for eligibility including possessing a valid FIG licence with an expiry date no earlier than the end of the Junior Pan American Championships (with the exception of the junior group athletes who will receive a FIG licence following the selection event);
- they have completed all required submissions of documents

A coach will be eligible for selection provided that they:

- are the personal coach associated with one of the team athletes;
- have read, understood, and accepted the selection process and the conditions associated with the selection for this competition;
- abide by all GCG policy and procedures and its code of ethics;
- are certified NCCP L3 or have obtained an exemption from the NTD-RG;
- are a coach in good standing with GCG

4.0 SELECTION PROCESS

The selection process has been developed to select the athletes with the greatest potential to meet the stated objectives. Demonstrated potential will be assessed based on results obtained at Junior domestic and FIG international competitions between June 1 2017 and February 4 2018.

Individual

The athletes will be selected by the SWG for the Junior Pan American Championships prior to the final deadline for team nomination to the Junior Pan American Championships based on the following criteria:

- i) Priority 1: the top three age eligible AA gymnast after competition A and B (8 routines) at Elite Canada
- ii) Priority 2: demonstrated ability to score 52 points counting four apparatus;
- iii) Priority 3: demonstrated ability to score 13.500 or more on two apparatus;

* Demonstrated ability is based on proven success in competitions of a similar calibre and a comparison of current results against recent and available competition results from leading countries relative to the competition and as compared against annual NT targets set for international competitions.

Group

The group will be selected by the SWG for the Junior Pan American Championships prior to the final deadline for team nomination to the Junior Pan American Championships based on the following criteria:

- i) Priority 1: the top AA group after competition A and B (4 routines) at Elite Canada

4.1 RESERVE ATHLETES

The SWG reserves the right to name a reserve athlete and group for the Championships who will be identified based on the criteria used for the selection of the athletes and group on the team.

The reserve athlete and group will not have the status, privileges and obligations of the selected athletes and group. The reserve will not be provided with the GCG clothing package unless they are called up to compete. The reserve athletes and group will not travel to the Games.

4.2 ATHLETE SUBSTITUTION

Following the athlete selection the following conditions must be met as of April 5, 2018:

- the athletes/group is still eligible for selection; and
- the athletes/group is healthy and able to compete, and
- the athletes/group is able to perform, at the time of the decision, at the level that warranted their selection

Failure to meet one of the above conditions as assessed by the RG NTD and SWG may result in the athlete and/or group being replaced by the reserve athlete and/or group.

4.3 ATHLETE VERIFICATION

Verification of athletes will be on-going after February 6th, 2018. Specific dates, locations and means of verification will be at the prerogative of the RG NTD and SWG and will be included in the RG calendar of events.

At the time of verification, the athlete must not be injured or ill in a way which prevents them from continuing a training program at the level expected of an athlete preparing for the Championships. They must perform their usual routines with full difficulty (at a minimum, the level of difficulty that was demonstrated during the 2018 Elite Canada) in a simulated competition environment.

If an athlete cannot participate in a competition due to injury, or other unforeseen circumstance, then the NTD, in consultation with the SWG, will determine if a substitution should be made. If it is decided that the athlete should be replaced, the NTD, RG-PC or Team Manager/Head of Delegation will submit the official request for change.

The SWG may substitute an athlete if, following the verification or at any time up to the date of departure, the athletes:

- are unable to meet the expectations stated for the Verification, and/or
- omit to provide the required information in case of illness or injury as per the deadline stated in the section below.

4.4 INJURIES

An athlete injured or ill at any time leading up to the selection or once the team has been selected must provide an official medical report/certificate to the PC-RG as set out below. Failure to do so may result in the athlete's name being withdrawn from the process or team.

Step 1. The athlete and her club's head coach must inform the PC-RG by email **within 48 hours** if his/her athlete is injured or ill in a way to jeopardize her participation or the quality of her performances in competition and provide the following information:

- date when the injury/illness occurred;
- means taken to have the injury/illness evaluated by a physician or specialist;
- date at which a written detailed report will be provided.

Notification of such an injury should require acknowledgement or a read receipt from the PC-RG.

Step 2. The athlete and her club's head coach must provide the following typewritten information **within 5 days following step 1:**

- detailed nature of the injury (document by physician, not by therapist) including whether or not this is a new, overuse or chronic injury.
- ability to pursue full training and to compete (all apparatus/some apparatus), as recommended by the physician or medical specialist
- recovery/rehabilitation measures
- recommendation(s) regarding pursuing training and ability to train and/or compete as expected
- expected date for return to partial (specify) and complete training

The coach must provide a written report stating the nature and the amount of training the athlete will do each week for the next four weeks.

If requested by the RG NTD, the coach must provide an updated training plan for the next four weeks.

The SWG reserves the right to have the athlete examined by a physician or medical specialist selected by the SWG at the expense of the athlete and by the timelines set by the SWG.

5.0 SELECTION OF COACH

5.1 SELECTION

The SWG will confirm the selection of the coaches at the same time as the athletes. The coaches must meet the eligibility as set out above and the requirements set out within the National Team Handbook and GCG Risk Management Requirements. Coaches must be in good standing with GCG and the Coaching Association of Canada.

Individual Coach

The personal coach of the first ranked Junior Individual athlete will be named as the Junior Team Coach.

Group Coach

The personal coach of the selected Junior Group will be named as the Junior Group Coach.

5.2 SUBSTITUTION OF A COACH

Substitution of a coach with another coach may take place if one of the following situations occurs:

- i) a coach no longer has an assigned athlete and/or group
- ii) a coach is assigned as judge

Substitution is possible within the parameters set by the FIG, PAGU and GCG.

6.0 ANNOUNCEMENT OF SELECTION OF ATHLETES AND COACHES

The official announcement of team selection is the responsibility of Gymnastics Canada. All internal verbal or written communication to athletes, coaches, or member associations regarding team selection is considered an “*unofficial notice*” and is NOT for public distribution. Official notice of team selection occurs when GCG provides a formal public “release” announcing the team selection, or when GCG partners with a multi-sport organisation (i.e.: Canadian Olympic Committee, Commonwealth Games Canada, U Sport) to formally announce a team.

7.0 RECONSIDERATION, INTERNAL REVIEW OR APPEAL AND MODIFICATION TO THE PROCESS

7.1 RECONSIDERATION

An athlete who is in disagreement with a decision made in the application of the process may request reconsideration by the SWG. The request must be made in writing no more than two working days from the day of circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The SWG will then review the request and make a decision. The NTD-RG shall give written reasons for the decision to the athlete within two working days from receipt of the written request.

Coaches and athletes agree to abide by the decisions made once the reconsideration period or process has passed to ensure a positive team atmosphere.

7.2 INTERNAL REVIEW/APPEAL:

A request for review or appeal will be dealt with according to Section 39 – Appeals of the GCG Policies and Procedures Manual in effect at the time of the dispute. The request must be made no more than two working days from the day of announcement of the list of athletes and coach who have been selected or two days following the decision rendered as a result of a request for reconsideration as set out in 7.1. It must include the rationale supporting the request and the alleged errors in the application of the process.

7.3 MODIFICATION TO THE PROCESS

The SWG reserves the right to make changes to this document to ensure the identification of the best delegation possible for the 2018 Junior Pan American Championships in case of:

- major change to the information provided by FIG and/or PAGU
- unforeseen circumstances beyond the control of GCG
- a situation which impacts any step of the selection process and prevents the NTD and SWG from fairly applying the process as written. The NTD-RG may take into consideration any factor or circumstance they deem relevant.

Any changes to this document must be endorsed by the High Performance Director or President/CEO of Gymnastics Canada and will be communicated directly to the coaches and athletes involved in the process.

8.0 DISCIPLINARY PROCEDURES

- a) Failure to comply with FIG and/or GCG rules, regulations, policies or directives will be addressed by GCG RG NTD and/or the GCG High Performance Director (HPD) who will follow with proper action or sanction before, during and/or after the competition
- b) The nature and extent of the infraction will determine the severity of the sanction. In each case a due and fair investigation will be conducted and an opportunity for defense offered to the respondent(s).
- c) Sanctions could include but are not limited to: verbal warning or reprimand, written warning or reprimand, suspension from some team functions or activities during the competition, and early return to Canada.
- d) After the competition, sanctions could include but are not limited to: written warning, written reprimand, suspension of international representation/ participation on behalf of Canada, National Team benefits and services, and suspension of access to athlete or coaching or judging support funding and services including but not limited to athlete, coach and/or club funds, coaches recognition funding and international achievement coaches recognition funding.

9.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, Gymnastics Canada's RG NTD and the GCG High Performance Director or President/CEO will rule on an appropriate course of action.

10.0 CHANGE LOG

Version	Approval Date	Change(s)
1.0	2017-12-08	Initial document creation.
2.0	2017-01-12	Document changes
3.0	2018-01-18	Document changes
4.0	2018-01-24	Document changes
5.0	2018-01-25	Final document