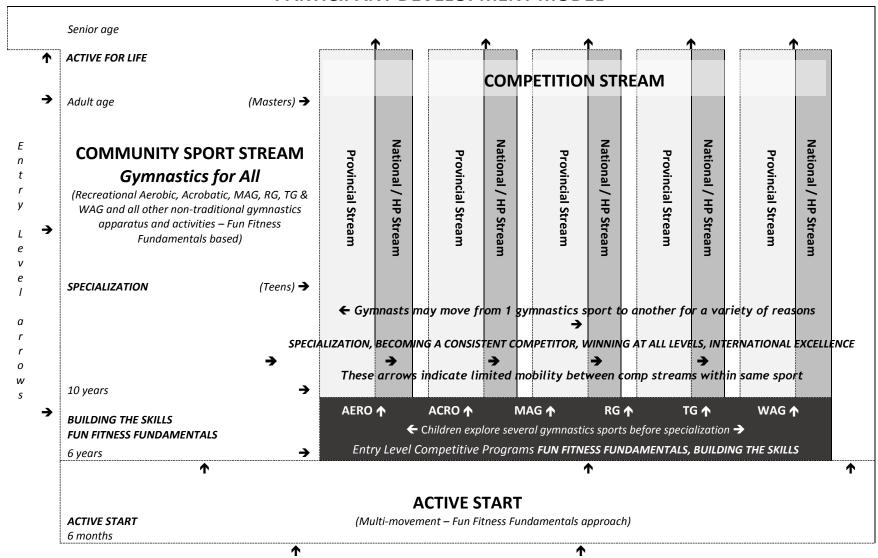


PARTICIPANT DEVELOPMENT MODEL



Entry Level arrows