

2023 NOMINATION FORM - Board of Directors



Position	Name	Address	E-Mail
Director at Large			
Director at Large			
Director at Large			
Director at Large			

We are confirming that the nominee/s has/have given consent to run for the above position/s.

Nominated by: _____

Member (Provincial/Territorial Association/Federation)

Provincial/Territorial President:

Signature

Date

All Nominees are required to submit a resume (maximum 2 pages) outlining their background. The Nominee will be given the opportunity to speak for up to three (3) minutes (remotely by Zoom or on site). No more than one other individual may speak for the nominee for two (2) minutes.

Return Nominations & Resumes by August 31, 2023:

Barbara Bergeron, Nominating Committee Chair

Gymnastics Canada

RA Centre, 2451 Riverside Drive

Ottawa, ON

K1H 7X7

barbarabergeron902@hotmail.com

FROM HERE, WE SOAR D'ICI, ON S'ENVOLE



P: 613-854-6920 | E: info@gymcan.org

RA Centre, 2451 Riverside Drive, Ottawa, Ontario – K1H 7X7



WWW.GYMCAN.ORG

Board of Directors Skills Matrix



Board Member Name: _____

BACKGROUND PROFILE

Geographic Location _____

Gender _____

Age _____

Member of a Marginalized Group (list any that apply) _____

First Language _____

Other languages (list all) _____

Current Profession _____

Past Relevant Work Positions _____

Highest Level of Education _____

Hours per month able to contribute _____

QUALITIES AND PERSONAL STYLE

(Rate Yourself: 1, 2 or 3. (1 = Not my strength; 2 = okay; 3 = strong in this area)

Leadership _____

Personal Connection to GymCan Mission _____

Consensus Builder _____

Strong Communicator _____

Strategist _____

Visionary _____

Manager/Delivery of Non-Profit Organisations _____

CONTACTS AND INFLUENCE:

Please indicate with an 'X' if you have contacts, influence or participation in the following:

Current or past gymnastics involvement

National or International Sport Organisation Involvement

Corporate or Business Contacts

Media Contacts

Government or Political Contacts

Fundraising Contacts

Legal or Regulatory Contacts

Contacts in Education: College/University

Social Media or Other (please list other) Other: _____

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BOARD INVOLVEMENT & EXPERIENCE ON OTHER NON-PROFIT BOARDS, PROFIT BOARDS OR CHARITIES

Please insert - C, PB, and/or NPB (C= Charity, PB = Profit Board, NPB = Non-Profit Board) Include all that apply.

- Executive Committee** _____
- Finance Committee** _____
- Nominating Committee** _____
- Human Resources Committee** _____
- Fundraising Committee** _____
- Awards/Recognition Committee** _____
- Board Development Committee** _____
- Events Committee** _____
- Technical Committee** _____
- Officials Committee** _____
- Other - Please indicate type of committee** _____

SKILLS AND EXPERTISE:

Rate Yourself: 0, 1, 2 or 3. (0 = No experience, 1 = Minimal experience; 2 = Experienced; 3 = Experienced AND can Lead the Process)

- | | | | |
|--|-------|---------------------------------------|-------|
| Constitution & Bylaws | _____ | Change Management | _____ |
| Policy Development | _____ | Project Management | _____ |
| Strategic Planning | _____ | Crisis Management | _____ |
| Organizational Development | _____ | Human Resources | _____ |
| Board Recruitment | _____ | Training & Education | _____ |
|
 | | | |
| Communications | _____ | Fundraising | _____ |
| Public Relations | _____ | Budgeting /Fiscal Control | _____ |
| Marketing | _____ | Accounting | _____ |
| Sales | _____ | Investments | _____ |
|
 | | | |
| Event Planning /Management | _____ | Law | _____ |
| Information Technology | _____ | Contracting / Negotiations | _____ |
| Sport Specific Programming | _____ | Government / Regulatory Issues | _____ |
| Diversity, Equity & Inclusion | _____ | Advocacy / Lobbying | _____ |
| Safe Sport | _____ | | |

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2023 NOMINATION FORM - Attributes



Nominee Name: _____

Key: Significant = 3 ; Moderate = 2 ; Limited = 1 ; None = 0

ATTRIBUTE	SCOPE OF ATTRIBUTE			
	3	2	1	0
Sport-specific experience				
Athlete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Referee / Judge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Administrative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Athlete Parent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Board-relevant experience/ expertise/ skills				
Previous board experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial /Accounting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outreach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
General skills				
Communication skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working in teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bilingual	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A consensus-builder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equity balancer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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