

MEN'S ARTISTIC GYMNASTICS

2023 WORLD CHAMPIONSHIPS SELECTION PROCESS

APRIL 24, 2023

1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the Men's Artistic Gymnastics (MAG) Program of Gymnastics Canada to select athletes and coaches to the 2023 World Championships in Antwerp, Belgium with the goal of selecting the best possible gymnasts to help meet the objectives of the program.

1.1 OBJECTIVES

The objective of this selection process and procedures is to select the best possible delegation to qualify a full Team to the 2024 Paris Olympic Games.

1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The maximum number of athletes in the delegation is <u>six</u>. The competition format is 5-4-3 for qualifications. Maximum two athletes per country in a final.

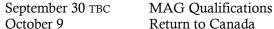
The Canadian MAG delegation will be composed of:

- Five (5) gymnasts
- One (1) travelling reserve gymnast.
- Three (3) team coaches, including National Team Head Coach (NTHC)
- One (1) additional personal coach *if necessary* and pending accreditation availability.
- Two (2) judges as assigned by the Judges Developmental Working Group (JDWG)
- One (1) MAG therapist
- One (1) Team Manager

Participation is fully funded by GymCan for the World Championships delegation.

1.3 KEY DATES IN 2023

May 18-22 Canadian Championships, Richmond, BC May 22-28 Pan Am Championships, Medellin, COL August 7–14 World Championships Trials, Montreal, OC - controls on Aug 11 & 13 DATE Tentative date of internal team announcement Finals World Selection Competition, Bucharest, ROM August 24–4 Sept September 15–24 Pre-Worlds preparation camp September 25 Arrival in Antwerp, BEL September 27 TBC MAG Podium Training





2.0 DECISION MAKING AUTHORITY

The Men's Artistic Gymnastics Program Manager (PM-MAG) and the MAG National Team Head Coach (NTHC), in consultation with the Men's Program Committee (MPC) are responsible for developing and approving the selection process and procedures for World Championships. The process incorporates feedback submitted by the MAG program athlete representative and involved athletes and coaches during a period of consultation prior to its final publication.

The selection of the athletes and coaches will be the responsibility of the MAG Selection Working Group (SWG). The Working Group will be comprised of:

- Program Manager Men's Artistic Gymnastics (PM-MAG) (Chair);
- MAG National Team Head Coach (NTHC);
- Athlete Representative
- MPC appointed judge/coach representative(s).

NT coaches with athletes being considered for selection will not be eligible for membership on the SWG due to conflict of interest.

3.0 ELIGIBILITY

3.1 ATHLETES ARE ELIGIBLE FOR SELECTION TO THE TEAM PROVIDED THAT:

- 1. they are a Canadian Citizen and have a passport that is valid until at least January 10, 2024;
- 2. they are born in 2005 or before;
- 3. they are a Senior NT athlete in 2023 or a Canadian National Team member currently training and competing for an American University and registered with a Canadian club;
- 4. they are in compliance with all relevant GYMCAN and FIG requirements for eligibility including possessing a valid FIG license with an expiry date no earlier than October 9, 2023.
- 5. they have read, understood, and accepted the selection process outlined in this criterion, and they have signed and returned the athlete commitment form (Appendix 1) to the PM-MAG by the required deadline.
- 6. Senior aged athletes who have competed internationally as a Junior in 2023, are not eligible for the 2023 World Championships in Antwerp.

3.2 COACHES ARE ELIGIBLE FOR SELECTION PROVIDED THAT THEY:

- are the coach associated with one of the team athletes on a regular basis and coached them at the 2023 Canadian Championships;
- have read, understood, and accepted the selection process and the conditions associated with the selection for this competition;
- take part in all planned activities related to these Championships unless exempted by the NTHC MAG and in all GYMCAN promotional activities associated with these activities unless exempted by the NTHC MAG;
- abide by all GYMCAN policy and procedures and its code of ethics.
- are fully certified NCCP Level 3 or have obtained an exemption from the PM MAG;
- are a coach in good standing with GYMCAN and have fulfilled GYMCAN's risk management requirements including up to date criminal record check, and completion of Respect in Sport, True Sport Clean 101, Making Headway, and a signed OSIC Agreement



4.0 SELECTION PROCESS

All athletes on the current Senior National Team List (June 1, 2023) will be invited to the World Championship pre-selection process at the INS in Montreal, QC, August 7 – 14, 2023

The selection process shall consist of two days of competition; on August 11 and August 13, 2023. These two competition days will be combined and entered into the Team Selection Tool to determine the six (6) athletes who will participate in the Rom GYM Trophy Competition.

Final selection for the travelling Worlds Team will be finalized after the Rom GYM Trophy Competition. Priority will be to select the six athletes (5 team + 1 reserve) with the greatest potential Team score to qualify a full Team to the 2024 Paris Olympic Games.

4.1 RESERVE ATHLETES

A total of six athletes will make up the World Championship team and will travel to World Championships. The SWG will name one of those athletes as the travelling reserve prior to submitting the nominative registration for World Championships. The SWG may also name a non-travelling reserve. The non-travelling reserve will be expected to maintain competition-ready status until the date of the late-athlete replacement deadline.

4.2 ATHLETE VERIFICATION

Verification of athletes will be on-going until the date of departure for World Championships. At the time of verification, the athlete must not be injured or ill, in a way which prevents them from competing at the level expected of an athlete preparing for the World Championships. They must be able to perform their usual routines with full difficulty (at a minimum, the level of difficulty that was demonstrated during the 2023 Worlds Trials as determined by the NTHC).

The SWG may choose to replace an athlete on the team if, following the verification, or at any time up to the date of departure for World Championships:

- the athlete is unable to meet the expectations stated for the verification; and/or
- they omit to provide the required information in case of illness or injury as stated in section 4.5

4.3 ATHLETE SUBSTITUTION

Following the athlete selection and verifications, the following conditions must be met up until the deadline for official submission of the World Championships starting order:

- the athlete is still eligible; and
- the athlete is healthy and able to compete, and
- the athlete is able to perform at the level that warranted their selection; and
- the athlete is successfully verified according to the process described in 4.2

The NTHC has the authority to exercise their discretion in the case of an athlete who is slightly injured.

Failure to meet one of the above conditions as assessed by the NTHC may result in the athlete being replaced by the reserve.

If based on the above, an athlete cannot participate in a competition due to injury or other unforeseen circumstance then the NTHC, in consultation with the team coach(es), the personal coaches, the IST member, and the PM-MAG, will determine if a substitute or reserve member of the team should replace that athlete. If time permits, and it is deemed to be beneficial for the team a change will be made to the official coaching staff for the team.



4.4 DETERMINATION OF ATHIFTE'S COMPETITIVE APPARATUS AND START ORDER

Every effort will be made to notify the team of their competitive apparatus and start order as early as possible, but the final determination will be ongoing until the deadline to submit. The results used for the team selection as well as those obtained in athlete verifications and model trainings will be used to determine which gymnasts will compete on each apparatus to generate the maximum possible team score. The NTHC will consult with the team coach(es), personal coaches, and assigned judges in deciding the start order.

As per FIG regulations, the competing team and order of competition on each event shall be decided no later than 24 hours prior to the competition.

4.5 INJURIES

An athlete injured or ill at any time leading up to the selection, or once the team has been selected, must provide an official medical report/certificate to the PM-MAG as set out below. Failure to do so may result in the athlete's name being withdrawn from the process or team.

Step 1. The athlete and their club's head coach must inform the MAG IST Lead and Program Manager by email, with acknowledgement or a read receipt from the PM-MAG within 24 hours, if their athlete is injured or ill in a way to jeopardize their participation or the quality of their performances at either competition and provide the following information:

- 1. date when the injury/illness occurred.
- 2. means taken to have the injury/illness evaluated by a physician or specialist.
- 3. date at which a written detailed report will be provided.

Step 2. The athlete and their club's head coach must provide the following typewritten information within 5 days following step 1:

- 1. detailed nature of the injury (documented by physician, not by therapist) including whether or not this is a new, overuse, or chronic injury;
- 2. ability to pursue full training and to compete (all apparatus/some apparatus), as recommended by the physician or medical specialist.
- 3. recovery/rehabilitation measures.
- 4. recommendation(s) regarding pursuing training and ability to train and/or compete as expected.
- 5. expected date for return to partial (specify) and complete training.

The coach must provide a written report stating the nature and the amount of training the athlete will do *each week* for the next four weeks. If requested by the MAG NTHC or IST Lead, the coach must provide an updated training plan for the next four weeks. GYMCAN reserves the right to have the athlete examined by a physician or medical specialist selected by GYMCAN at the expense of the athlete and by the timelines set by GYMCAN.

It is not acceptable for any athlete to arrive at a camp or competition with an unreported injury, regardless of when the injury occurred. If a condition is pre-existing, the IST member or Head Coach for the assignment or event should be notified in advance of travelling. Failure to immediately report injuries or significant illnesses to GYMCAN may result in NT status being withdrawn.



5.0 SELECTION OF COACHES

5.1 SELECTION

The SWG will confirm the selection of the coaches at the same time as the athletes. Coaches must meet the eligibility as set out above (section 3.0) and the requirements set out within the National Team Handbook. Coach nomination will take the following into consideration:

- 1. Past experience and performance in international competitions
- 2. Ability to work well in a team setting, to work well with other team coaches, and to contribute to team cohesion
- 3. Ability to identify and resolve potential team issues related to the management of the team on the floor as they arise
- 4. Ability and willingness to communicate openly and in a constructive manner with members of the delegation
- 5. Ability to manage stress and support the needs of team members in high pressure situations.

The NTHC will be one of the team coaches and will provide direction to the team at the Championships.

5.2 Substitution of a coach

Substitution of a coach with another coach may take place if one of the following situations occurs:

- 1. a coach no longer has an athlete on the team;
- 2. a coach is not meeting the expectations associated with the roles, responsibilities, and tasks of a coach as assessed by the MAG NT Head Coach and the PM-MAG;
- 3. a coach has missed scheduled activities including meetings and related GYMCAN promotional activities during the preparation camps unless exempted by the MAG NT Head Coach and/or the PM-MAG.
- 4. Substitution is possible within the parameters set by the FIG and GYMCAN.

6.0 ANNOUNCEMENT OF SELECTION OF ATHLETES AND COACHES

The official announcement of team selection is the responsibility of Gymnastics Canada. All internal verbal or written communication to athletes, coaches, or member associations regarding team selection is considered an "unofficial notice" and is NOT for public distribution. Official notice of team selection occurs when GYMCAN provides a formal public "release" announcing the team selection, or when GYMCAN partners with a multi-sport organization (i.e.: Canadian Olympic Committee, Commonwealth Games Canada, U Sport) to formally announce a team.



7.0 RECONSIDERATION, INTERNAL REVIEW, OR APPEAL AND MODIFICATION TO THE PROCESS

7.1 RECONSIDERATION

An athlete who is in disagreement with a decision made in the application of the process may request reconsideration by the SWG. The request must be made in writing no more than two working days from the day of unofficial circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The SWG will then review the request and make a decision. The NTHC shall give written reasons for the decision to the athlete within two working days from receipt of the written request. Coaches and athletes agree to abide by the decisions made once the reconsideration period or process has passed to ensure a positive team atmosphere.

7.2 INTERNAL REVIEW/APPEAL:

A request for review or appeal will be dealt with according to Section 39 – Appeals of the GYMCAN Policies and Procedures Manual in effect at the time of the dispute (Online Appeal Form). The request must be made no more than two working days following the decision rendered as a result of a request for reconsideration as set out in 7.1. It must include the rationale supporting the request and the alleged errors in the application of the process.

7.3 MODIFICATION TO THE PROCESS

The NTHC, in consultation with the SWG, reserves the right to make changes to this document to ensure the identification of the best delegation possible for the 2023 World Championships in case of:

- 1. major change to the information provided by FIG;
- 2. unforeseen circumstances beyond the control of GYMCAN;
- 3. a situation which impacts any step of the selection process and prevents the SWG from fairly applying the process as written. The NTHC may take into consideration any factor or circumstance they deem relevant.

Any changes to this document must be endorsed by the CEO of Gymnastics Canada and will be communicated directly to the coaches and athletes involved in the process.



8.0 DISCIPLINARY PROCEDURES

Failure to comply with FIG and/or GYMCAN rules, regulations, policies, or directives will be addressed by the GYMCAN MAG NTHC and/or the GYMCAN CEO who will follow with proper action or sanction before, during and/or after the competition.

The nature and extent of the infraction will determine the severity of the sanction. In each case, a due and fair investigation will be conducted and an opportunity for defense offered to the respondent(s).

Sanctions could include but are not limited to: verbal warning or reprimand, written warning or reprimand, suspension from some team functions or activities during the competition, and early return to Canada.

After the competition, sanctions could include but are not limited to: written warning, written reprimand, suspension of international representation/ participation on behalf of Canada, National Team benefits and services, and suspension of access to athlete or coaching or judging support funding and services including but not limited to athlete, coach and/or club funds, coach's recognition funding, and international achievement coach's recognition funding.

9.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, Gymnastics Canada's MAG NTHC and the GYMCAN CEO will rule on an appropriate course of action.

MAG COMMITMENT FORM 2023 WORLD CHAMPIONSHIPS TEAM **SELECTION PROCESS**

Copy to be received by the PM-MAG no later than May 4, 2023.

AINL I,	ETE / COACH (circle one)	declare that:	
a)	(Print Name) I have read, understood and accepted the selection process established by GymCan a copy of which I have in my possession.		
b)	I have read, understand and accept the Canadian Team regulations, policies, directives and discipline procedures described in the selection process, a copy of which I have in my possession. I agree to abide by such regulations, policies, directives, and procedures.		
c)	I am interested in being selected into the Selection Pool and potentially to be named to the Team for the 2023 World Championships.		
d)	I will take part fully in all the activities of the selection process and competition preparation plan and in all GymCan and/or FIG promotional activities associated with the preparation plan.		
e)	I understand that I must abide by the conditions for selection stated in the selection process.		
f)	I will notify, or I will ensure that my Head Coach notifies the National Team Head Coach in writing within 24 hours if one of the conditions for selection is not met.		
ATHL g)	ETE'S PARENTS OR LEC I have ensured that my selection process.	GAL GUARDIANS child (or the athlete I am the legal guardian of) und	derstands the
h)	I understand that my child must abide by the conditions for selection stated in the selection process and that he or his club's head coach must notify the National Team Head Coach for MAG in writing within 24 hours if one of the conditions for selection is not met.		
Signa	ture of Athlete	Signature of Parent/Legal Guardian if under 18 years old	Date
Name	e of Athlete (print)	Name of Parent/Legal Guardian (print)	Date
Signa	ture of Witness	Name of Witness (print)	Date